

2024 First-Half results

July 24, 2024

Leveraging unique and differentiating assets across enlarged playground



Highly engaged and talented teams



A powerful and widely recognized brand



Innovation leadership and unique R&D & industrial capabilities



Excellent, market defining products and services



TIRES



SERVICES AND EXPERIENCES



Connected **Solutions**



E-Retail



Distribution & Retail



E Lifestyle

POLYMER COMPOSITE SOLUTIONS



Sealing technologies



Conveyors, belting solutions and hoses



Engineered fabrics & films



Engineered



Widening range of destination markets ensuring resilience

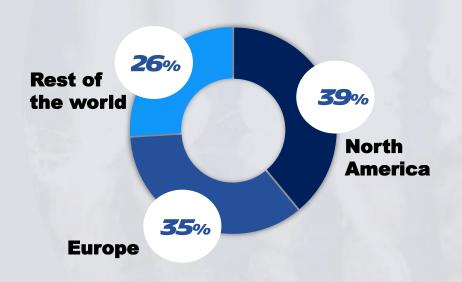
Destination markets across diverse verticals

2023 sales breakdown (% of revenue)

Polymer Composite Solutions Specialties 5% **Connected Solutions, Retail & Distribution,** 18% Lifestyle **Transportation 36**% 20% Replacement auto & 2-wheel Auto OE (1) Tires

Balanced geographies

2023 sales breakdown (% of revenue)



(1) Original equipment



Segment operating income of 13.2% of sales in H1 2024. Strong free cash flow generation. Full-year guidance maintained

- o In tire markets distorted by high inflows of budget tires, Group's value-driven approach generated a strong increase in mix
 - Tire sell-in markets positive in the period but inflated with high exports of Asian tires into Replacement markets.
 OE markets in sharp downward cycle in B2B, gradually deteriorating in B2C.
 Polymer Composite Solutions (PCS) markets temporarily soft relative to high first-half 2023 comparatives.
 - Group's focus on value-accretive segments and regions translating into strong 1.9% mix improvement,
 more than offsetting negative price effect from indexation clauses in contractual businesses.
 - Sales of €13.5 billion, down 3.1% excluding the currency effect
- Segment operating income increasing to 13.2 % of sales, from 12.1 % in H1 2023
 - Automotive: further growth in operating margin despite negative impact of indexation clauses, supported by continuous mix enhancement
 - Road transportation: strong margin recovery with price and mix benefitting from targeted market approach, growing contribution from Connected Solutions
 - Specialties: high 16.8% margin in adverse context from weak OE markets and price indexation clauses; high prior-year comparatives in Mining and PCS
 - Favorable operating costs across all business lines: raw materials, energy and sea freight
- Free cash flow before acquisitions of €669 million, driven by disciplined business management
 - Segment EBITDA of €2.8 billion or 20.4% of sales, up 1.6 pts vs. first-half 2023
 - Working capital benefitting from efficient inventory management and softer volumes
- 2024 guidance maintained: > €3.5bn in segment operating income at constant exchange rates; > €1.5bn FCF before acquisitions (1)



(1) Definition: see slide 74

2024 FIRST-HALF RESULTS



Solid overall Group performance in H1 2024 on People, Profit and Planet







30.6%

of managers are women

+0.9 pts vs H1 2023

€1,782M

Segment Operating Income

13.2% +1.1 pt vs H1 2023

-7.2%

CO₂ emissions scopes 1&2 (2)

vs H1 2023

1.00

Safety - Total Case Incident Rate (1)

-3% vs H1 2023

€669M

Free cash flow before M&A

vs **€922m** in H1 2023 (3)

-6.3%

Water withdrawal (2)

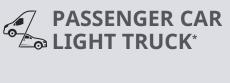
vs H1 2023

- (1) Definition: see slide 74
- (2) 12-months rolling basis
- (3) FCF before M&A of H1 2023 included ~300m of cash collected in Q1 23 from Q4 22 due to year-end timing effect and €160m of TBC divestment proceeds from company-owned retail network to Mavis.



SCIENCE BASED

YTD sell-in tire markets distorted by inflows of budget tires in PC/LT and Truck, Specialties softer on high 2023 reference base





2023



Projection presented during the Q1 release





SPECIALTIES*





Mining





Agriculture











Material handling











Two-wheel





Polymer Composite Solutions

2024

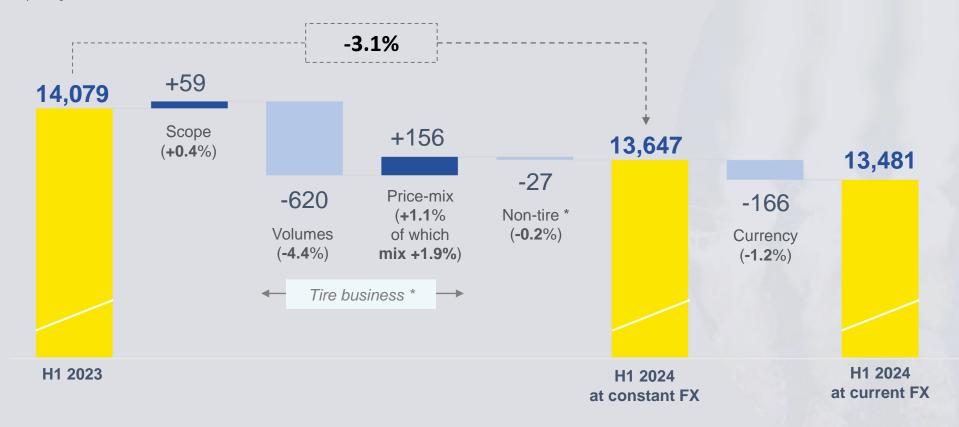


^{*} Sell-in Tire Markets

Group's value-driven approach translating into powerful mix

Net Sales evolution

(€ millions | % of sales)



* "Tire" includes Distribution & Retail



SOI increasing to 13.2 % of sales, from 12.1 % in H1 2023

Segment operating income evolution

(€ millions | % of sales)



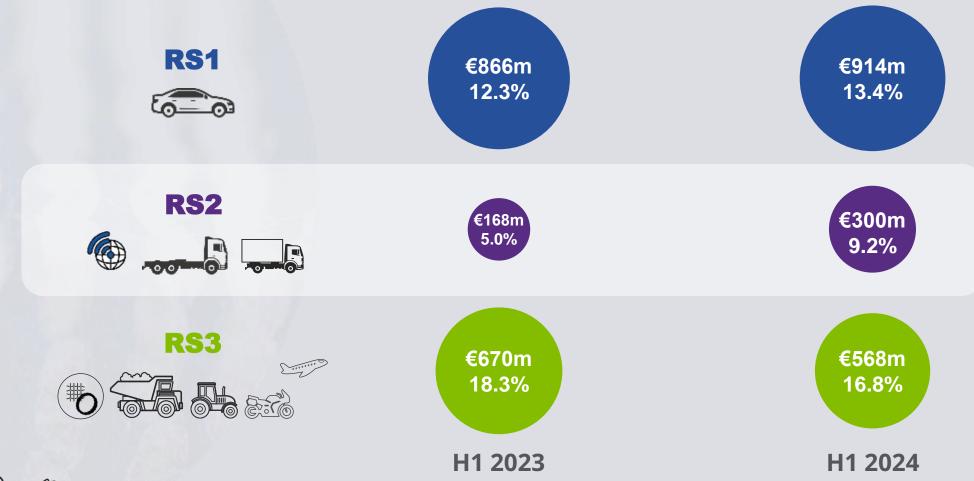
* "Tire" includes Distribution & Retail



Strong margin recovery in Road transportation, further rise in Automotive, high Specialties margin despite adverse context

Segment Operating Income and Margin by reporting segment

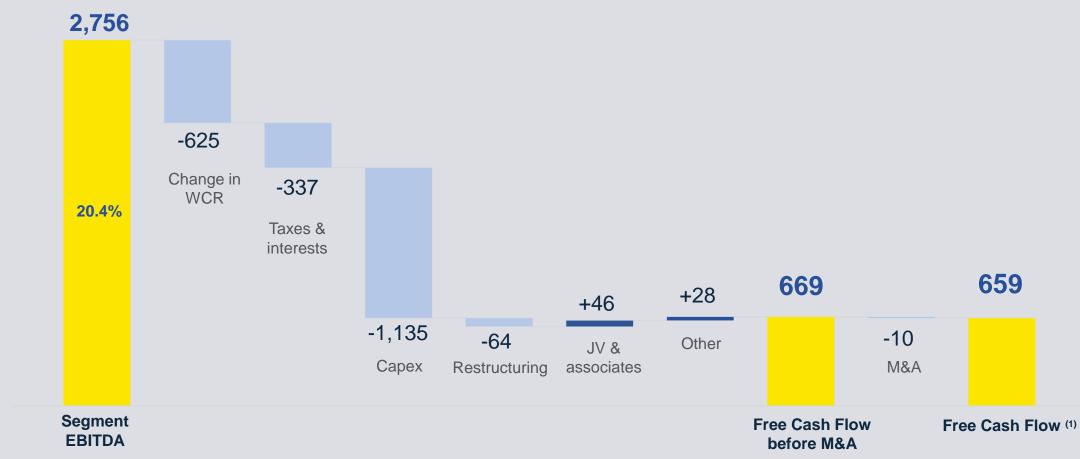
(€ millions | % of sales)





Segment EBITDA up to €2.8bn or 20.4% of sales Strong cash generation driven by tight business steering

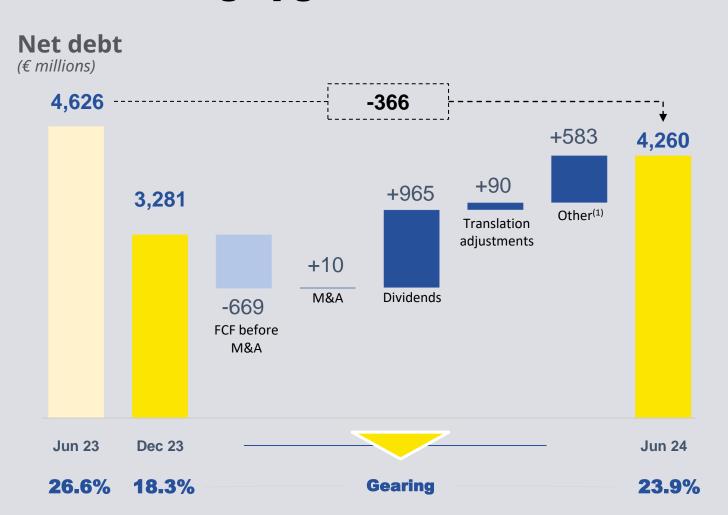
(€ millions | % of sales)



(1) Definition: see slide 74



Gearing improved vs H1 2023 fostered by solid cash generation Credit rating upgrade



Agency ratings

Compagnie Générale des Établissements Michelin, as of July 24, 2024

	Long term	Short term	Outlook
S&P	A-	A-2	() = /
Fitch	A-	F2	= "
Scope	A	S-1	=
Moody's	A2 (previous: A3)		=

⁽²⁾ Unsolicited rating – Upgraded to A2 on July 11, 2024



⁽¹⁾ Of which \in 502m share buyback program, and including new leases

Value over volume: Winning where it matters

Original equipment: Being selective to extract the right value



Innovation



Brand power



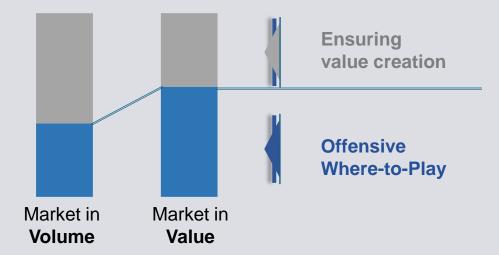
Strategic partnerships



Loyalty

Maximizing value creation for OEMs & for Michelin

Replacement: Accelerating on value-accretive segments



Reinforcing leadership:

Market share in value-accretive segments
Enhancing our partners' performance
Valorizing our technology and offers



Value over volume: Winning where it matters - illustrated



Long-lasting trend of mix enrichment



>100m€ per year

Sustainable mix impact on EBIT



* 2023 - 2028



Targeting value-accretive market segments







Technological leadership & differentiating service











2024 GUIDANCE



2024 markets unchanged on PC/LT & Truck, softer on Specialties

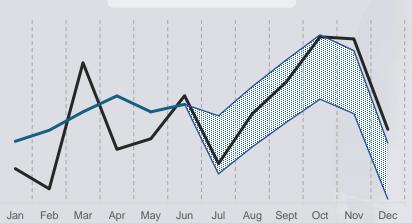






-2% / +2%





OE: slight decline in overall demand, mitigated by growth in China boosted by Export markets

RT: soft growth in demand with continuous market enrichment (18" and more)

OE: market pulled down by new GHG regulation in North America that boosted sales in 2023, and a strong demand level in Europe in 2022-2023

RT: slight growth driven by underlying transportation demand

* Sell-in Tire Markets





SPECIALTIES*

-4% / 0% previously -2% / +2%



Mining tires: fundamental demand sustained but gradual stock reduction at customer level along the year



Beyond-road tires: RT businesses overall flat, OE negative particularly in Agriculture and Construction



Two-wheel tires: slight market growth in all regions



Aircraft tires: normalized growth on back-to-pre Covid reference base



Polymer Composite Solutions: overall soft markets across verticals, high 2023 reference base, destocking across many industries

2024 Group scenario adjusted, guidance maintained

ENARIO

Volumes

[-5%; -2%]

Operating performance net of inflation

slightly positive

Cash-out capex

[€2.2bn; €2.4bn]

UIDANCE

Segment operating income at constant FX vs 2023

> €3.5bn

Free cash flow before Acquisitions

> €1.5bn



2024 Financial Agenda



Q3 sales

Oct. 23, 2024 *

Full Year results

Feb. 12, 2025 *

* After close of trading



2024 GMD

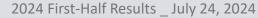


Strategic Scorecard – 2023 results in line with 2030 ambitions

			2030	Progre	ess Statu	IS
	Ambition	Metrics	success	2021	2022	2023
	용 Be world-class in employee engagement	Engagement rate	>85%	79.8%	82.5%	83.5%
	Be world-class in employee safety	TCIR ⁽¹⁾	<0.5	1.29	1.07	1.01
People	Be a reference in diversities and inclusion of teams	imdi ⁽¹⁾	80 pts over 100	65	70	72
	Be best-in-class in value created for customers	NPS partners ⁽¹⁾	48 (+10 vs. 2020)	38.9	41.6	42.7
	Deliver substantial growth	Total sales	5% CAGR 23-30	€23.8bn	€28.6bn	€28.3bn
	Deliver continuous financial value creation	® ROCE ⁽¹⁾	>10.5%	10.3 %	10.8%	11.4%
Profit	Maintain Michelin brand power	Brand vitality quotient	+5 pts vs. 2020	68	65	73
	Maintain best-in-class innovation pace in products and services	Offers vitality index	>30%	31%	31%	31%
	Reach net zero emission by 2050 (manuf. and energy)	CO ₂ emissions (scopes 1&2)	-50% vs. 2010 ⁽²⁾	-29% 2764 Kt	- 41 % 2304 Kt	-44% 2163 Kt
	Contribute to reaching net zero emission (Scope	3) Products energy efficiency (scope 3)	+10% vs. 2020	+0.5%	+1.8%	+2.9%
Planet	Be best-in-class in environmental footprint of industrial sites	i-MEP ⁽¹⁾	-1/3 vs. 2019	-7.4%	-11.2%	-16.1%
	Reach full circularity of products by 2050	Renewable or recyclable materials rat	te 40%	29%	30%	28%

⁽¹⁾ TCIR = Total Case Incident Rate; IMDI = Inclusion and Diversities Management Index; NPS = Net Promoter Score; ROCE = Return on Capital Employed; i-MEP = industrial - Michelin Environmental Performance, see p. 173 of the 2023 Universal Registration Document

⁽²⁾ New target on CO2 emissions scope 1&2: -47% by 2030 vs 2019. In June 2024, SBTi (Science-Based Targets initiative) validated Group's new targets as aligned with a trajectory limited to +1.5°C and consistent with achieving zero net GHG emissions by 2050.



Driving higher profitability and strong cash generation

Segment Operating Income

(bn €, excl. substantial (1) M&A, @2023 FX)



(2) Average of the period

Segment Operating Margin

(% of sales)



FCF before M&A

(bn €, cumulative over the period)



- ✓ Capex level € 2.0-2.4bn/year
- ✓ Optimized working capital



Confirmed ROCE floor and shareholder return

Return on Capital Employed



Payout Ratio (% of net result)



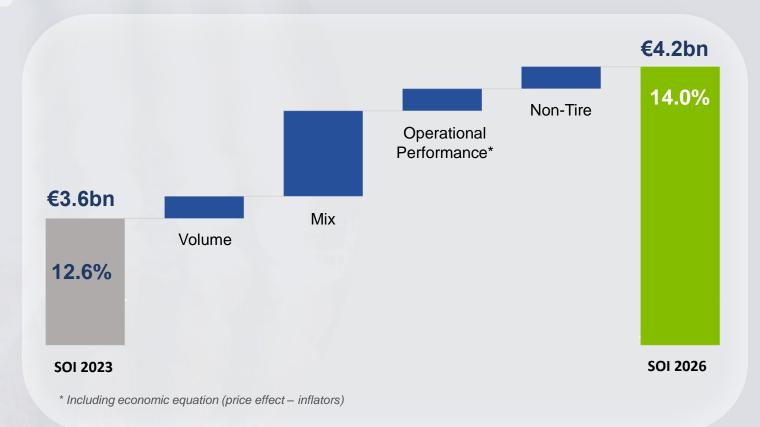
✓ Share buyback program up to €1bn over 2024-2026, o/w. €500m in 2024



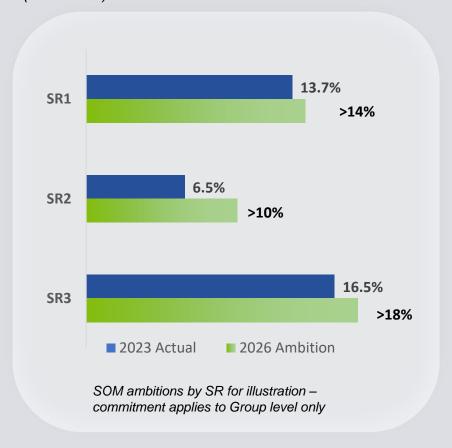
Strong mix effect, improved margin across reporting segments

SOI bridge by lever

(€bn and % of sales, excl. substantial M&A, @2023 FX)



Segment Operating Margin - by SR (% of sales)



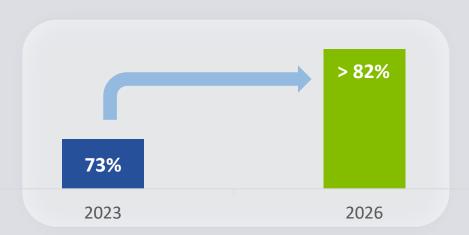


Taking Group competitiveness to the next level: Manufacturing

Strategic levers

- Local-to-local
- Value-driven production mix
- Lower environmental impact
- Talent attraction & retention

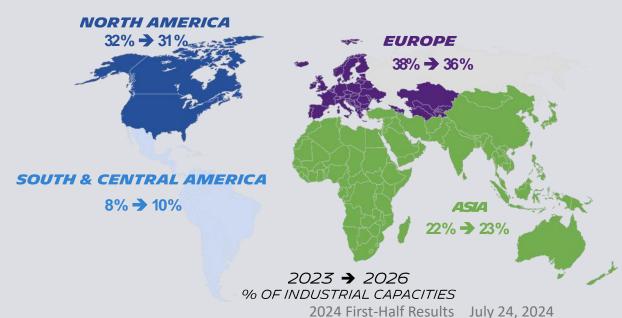
Industrial loading rate SR1 + SR2 (% of capacity)



Tech & Care levers

- IA & Digital
- Industrial process optimization
- Reduce water and energy consumption
- Safety, ergonomy and people empowerment

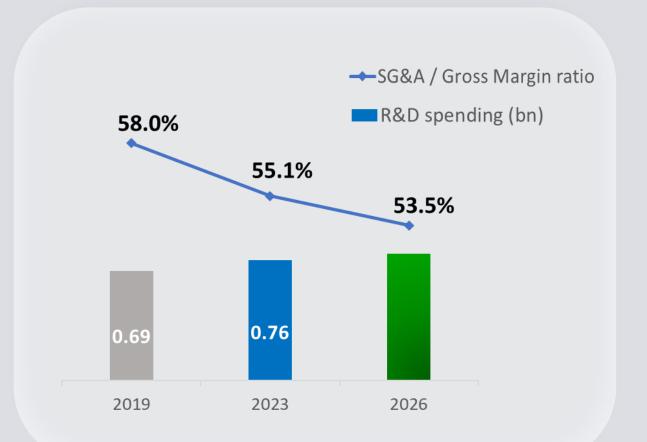
Industrial capacities breakdown, 2026 vs. 2023





Taking Group competitiveness to the next level: SG&A & Supply Chain

Improving SG&A performance and fostering innovation



Reducing inventory levels whilst improving customer service





Michelin Tires: Powerful differentiation on targeted markets

Main targeted end-markets	Market trends	Where to play	Assets
Automotive	Mix enrichment	Demanding consumers	Brand power360° techno edge
Transportation	 Sustained GDP growth Growing customer expectations (tech, N&R) 	 Quality Green Tech fleets Prioritizing regions with mature market structure 	Customer intimacyBoosted product plan
Mining	Growing need for minerals	Tech-oriented & green- conscious customers	Market leadership both techno & "green"
Beyond Road	Growing food demand	 Productivity & yield driven customers 	Innovation & Tech



Connected Solutions and Distribution: Leveraging unique data knowledge and deep customer intimacy

Main targeted end-markets	Market trends	Where to play	Assets	
Fleet management services	20% CAGR* for services in value	 Fleets trending towards low downtime, low CO2, high safety 	1.2m vehicles under contractTire data & vehicle usageDeep customer intimacy	
Tire aftermarket retail	 EV migrating towards tire specialists Drive towards circularity 	Vehicle maintenanceELT management & retread	 Largest service network in Europe, international franchise Strong partnerships with leading retail players 	
Tire e-retail & distribution	 Online purchasing behavior CAGR > 5%* Expanding # SKUs esp. PC 	Tire e-retail in 8 countriesWholesale in certain regions	 Leader in conversion and user experience Localized approach in wholesale 	



Polymer Composite Solutions: Broadening exposure to dynamic non-automotive markets

		Market dynamics	Differentiating technologies
	Industry	High-single digit	 ✓ High-power transmission belts for warehouse conveyors ✓ Energy-efficient conveyor belts for mining industry ✓ Customized valves for aggressive chemical environments
4	Aerospace	High-single digit	 ✓ High-temperature coated fabrics for aircrafts ✓ Inflatable structures reducing multi-spectral signature
	Construction & infrastructure	Mid-single digit	✓ Low-friction seals for hydraulic cylinders✓ Non-toxic and bio-sourced resin for wood
T	Transportation	Mid-single digit	 ✓ Long-lasting coated fabrics for Rigid Inflatable Boats ✓ Fire-resistant coated fabrics for train gangway bellows
(X)	Medical	High-single digit	 ✓ Drug-controlled release implants ✓ Customized spinal implants

M&A: A proven track record of successful integration

Multistrada & Camso

- Multistrada EBIT from negative territory in 2019 to SR1 accretive in 2023
- Camso accelerating in AG Tracks

Fenner

- 9% CAGR 2018-2023 (excl. Solesis)
- 2023 EBIT +4 pts vs 2018
- Solesis capital opened to Altaris based on €450M EV (2021)



FCG

- 9% CAGR 2015-2023
- EBIT accretive (> 20%)
- EV/EBITDA 9.0 post-synergies (2028)

Symbio (est. 2019)

- Michelin 33% | Faurecia 33% | Stellantis 33%
- based on €900m EV (2023)

Retail & Distribution

TBC (JV with Sumitomo)

- Cash positive since '21
- \$350m shareholder loans fully paid back
- ~160m€ cash proceeds from Retail activities sale (2023)

Euromaster Denmark sale (2023)

Tyroola acquisition (2023)

- Michelin Connected Fleet regrouping Sascar & Masternaut & Nextrag offers (2022)
- RoadBotics acquisition (2022)

Connected

Solutions

Tires

Watèa capital opened to Crédit Agricole (2023)





Active portfolio management

2018-2019:

€4.5bn net acquisitions

2021-2023:

€1.0bn acquisitions €0.6bn divestments

>60 transactions o/w 13 with cash amount >€50m

M&A as a growth & value accelerator: Accessing new markets and leveraging Group innovation power

Clear fundamentals

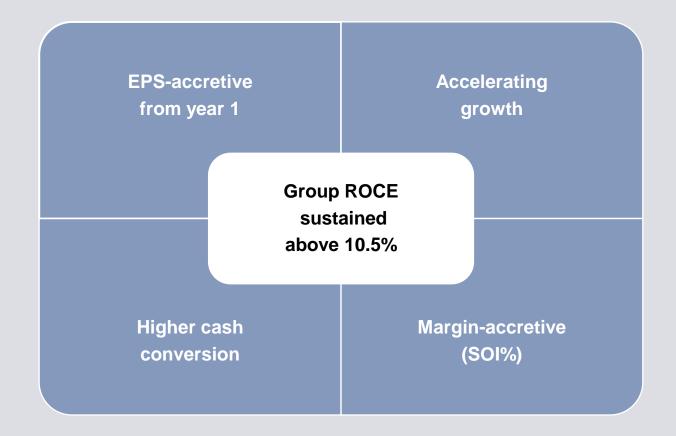
Strategic fit

Parental advantage brought by Michelin

Value-accretive to Group

Cultural fit

Strict financial criteria





Shareholder return: further development of dividend and pay-out

Per share data (1) (in €)

	2019	2020	2021	2022	2023		
DIVIDEND	0.50	0.58	1.13	1.25	1.35		
NET INCOME							
BASIC	2.42	0.88	2.58	2.81	2.77		
PAY-OUT-RATIO ⁽²⁾	21%	65%	44%	44%	49%	50%	\
	2170	0070	1170	1170	10 70	3070	
RETURN ⁽³⁾	1.8%	2.2%	3.1%	4.8%	4.2%		

DIVIDEND POLICY

- Gradually raise payout ratio towards 50% in 2030
- Pay-out calculated on reported net income

SHARE BUY-BACK POLICY

 Share buy-back program €1bn over the period 2024-2026, of which €500m in 2024



⁽¹⁾ Data prior to 2022 restated for the 4-for-1 stock split of June 2022

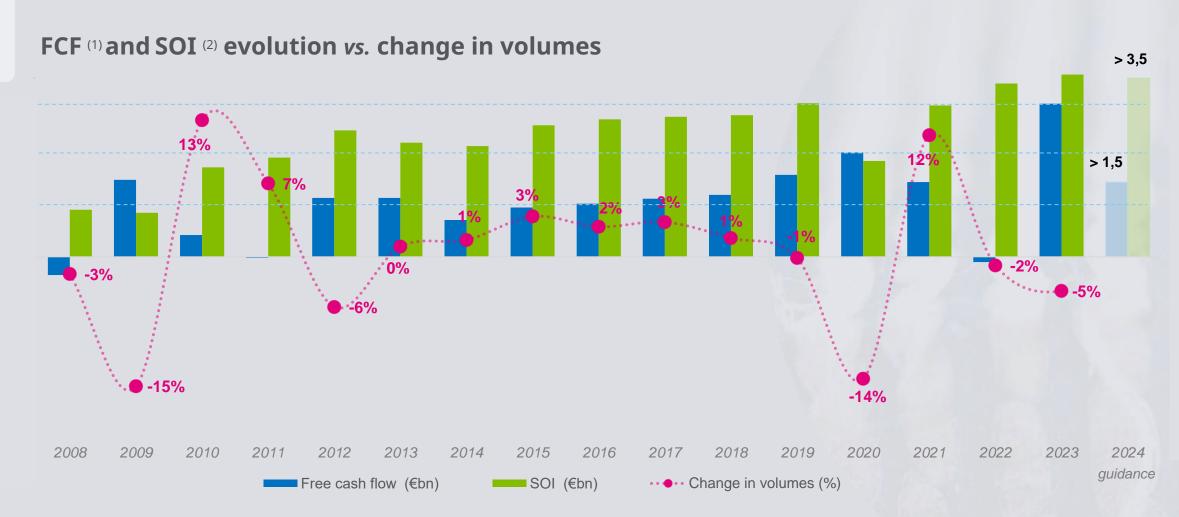
⁽²⁾ Dividend / Net income

⁽³⁾ Dividend / Share price; based on Dec 31 closing stock price





Increasing cash and margin generation across business cycles



⁽¹⁾ Reported Free cash flow, excluding M&A

⁽²⁾ Segment operating income



Strong margin recovery in Road transportation, further rise in Automotive, high Specialties margin despite adverse context

Sales and Operating income by reporting segment (€ millions)

		H1 24	H1 23	Change
RS1	Sales o/w volume change	6,847	7,024	-2.5% -1,9%
	Operating income Operating margin	914 13.4%	866 12.3%	+5.6% +1.1 pt
RS2	Sales o/w volume change	3,263	3,397	-3.9% <i>-4,7%</i>
	Operating income Operating margin	300 9.2%	168 5.0%	+78.3% +4.2 pts
	Sales	3,371	3,658	-7.9%
RS3	o/w volume change	-	-	-7,2%
	Operating income Operating margin	568 16.8%	670 18.3%	-15.3% -1.5 pt
	Oalaa		44.000	4.007
	Sales o/w volume change	13,481 -	14,079	-4.2% -4.4%
GROUP	Operating income Operating margin	1,782 13.2%	1,704 12.1%	+4.6% +1.1 pt

Sales revenue penalized by price indexation clauses. Strong mix enrichment, with 18"+ segment accounting for 64% of MICHELIN-branded tire sales in H1 24, up 5 points vs H1 23.

Lower sales impacted by weak OE markets in Europe and North America. Favorable net price effect from contracts renegotiations, strong mix with RT/OE rebalancing and MICHELIN brand prioritization.

Connected Solutions benefiting from value-driven approach.

Sales penalized by weak Beyond-Road OE markets, price indexation clauses,

2023 reference base

Conjunctural headwinds in Mining affecting Tire and PCS activities : accessible markets, destocking, lower investment in infrastructures.

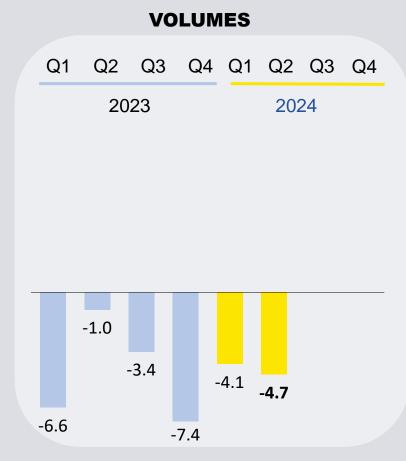
Aircraft benefiting from favorable environment.



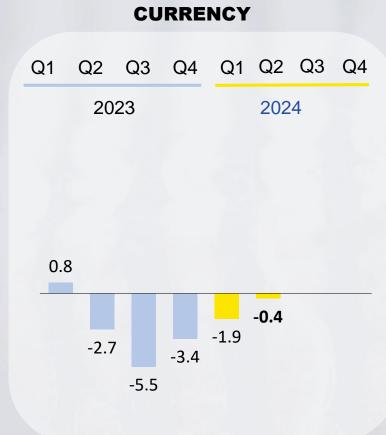
Q2 mix and volumes reflecting the Group's targeted strategy in fluctuating markets

YOY Quarterly change

(as a % of sales)





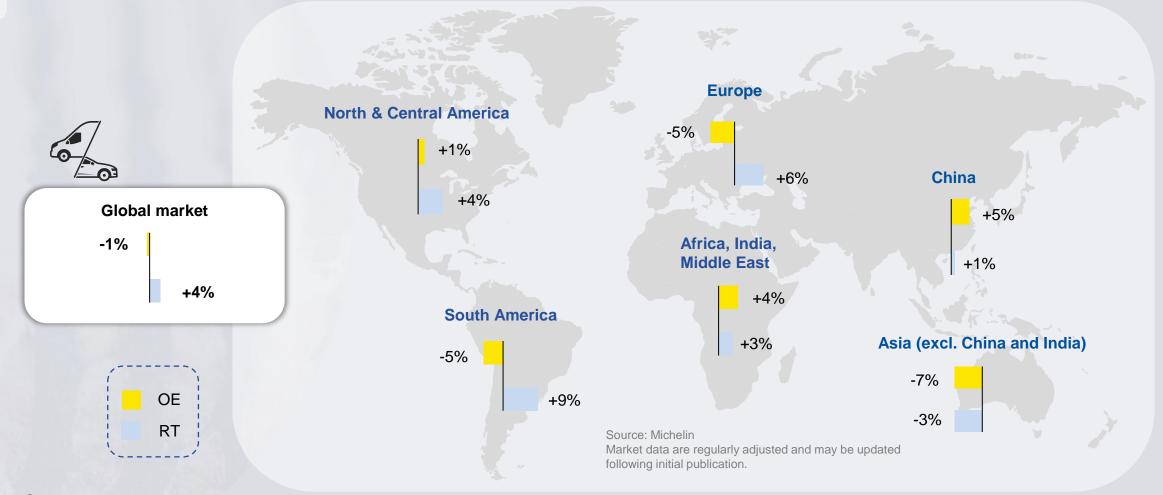




PC/LT tire markets: sell-in demand grew by 3% in H1 2024, particularly driven by RT in Americas and Europe

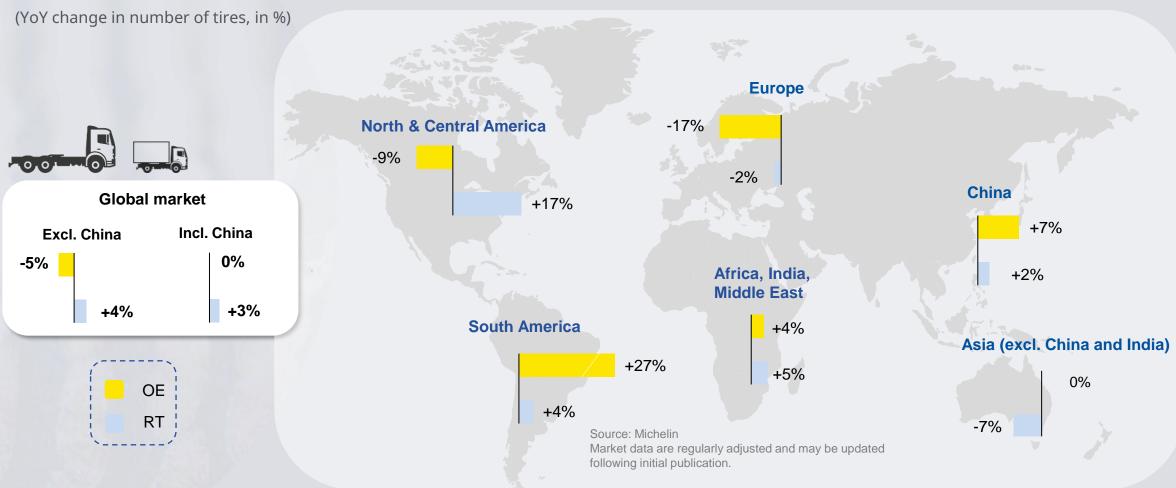
PC/LT tire sell-in market, H1 2024

(YoY change in number of tires, in %)



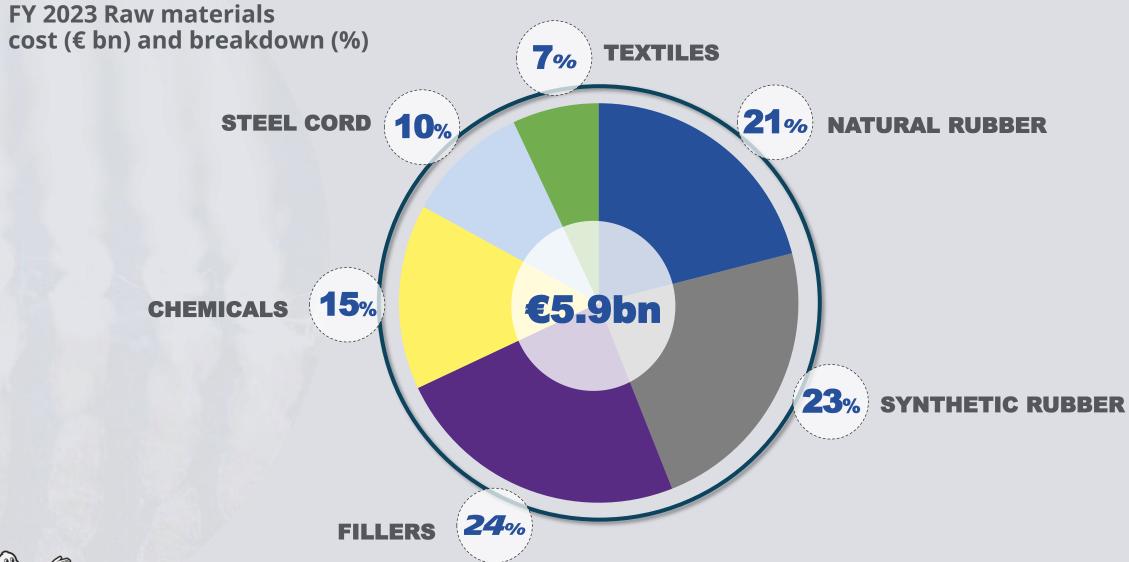
Truck tire markets: sell-in demand up 2% (excl. China) with OE backdrop in Europe and North America on unfavorable comparison basis, RT pulled by massive imports from Asia to North America.

Truck tire sell-in market, H1 2024





Raw materials cost breakdown



Natural rubber price

TSR20 and RSS3 in \$/kg



Source: SICOM

→ RSS3 → TSR 20



Butadiene price

Europe contract-market in €/t





Brent price

Brent in \$/BBL





Sales by currency & impact on segment operating income (SOI)

% of sales Q2 2024 12 rolling months		2024 currency change vs. €	Dropthrough* Sales → SOI		
USD	40%	-0.1%	20% / 30%		
EUR	31%	- \	-		
CNY	6%	-4.1%	20% / 30%		
BRL	4%	0,0%	-30% / -20%		
GBP	3%	+2.6%	20% / 30%		
CAD	3%	-0.8%	25% / 30%		
AUD	3%	-2.7%	60% / 70%		

% of sa Q2 202 12 rolling n	24	2024 currency change vs. €	Dropthrough* Sales → SOI
JPY	1%	-11.4%	80% / 85%
MXN	1%	+6.4%	25% / 30%
THB	1%	-5.5%	-130% / -100%
CLP	1%	-14.2%	45% / 55%
TRY	1%	-37.8%	80% / 85%
SEK	1%	-0.6%	10% / 20%
Other	4%	-	-

Illustration with impact of USD change on sales and SOI in €:

Sales
$$x (40\% x (-0.1\%))$$
, $x \sim 25\% = \text{impact on SOI } (-0.01\%)$
impact on sales
 -0.04%

^{*} Dropthrough linked to the export/manufacturing/sales base



Outstanding bond issues

(As of June 30, 2024)

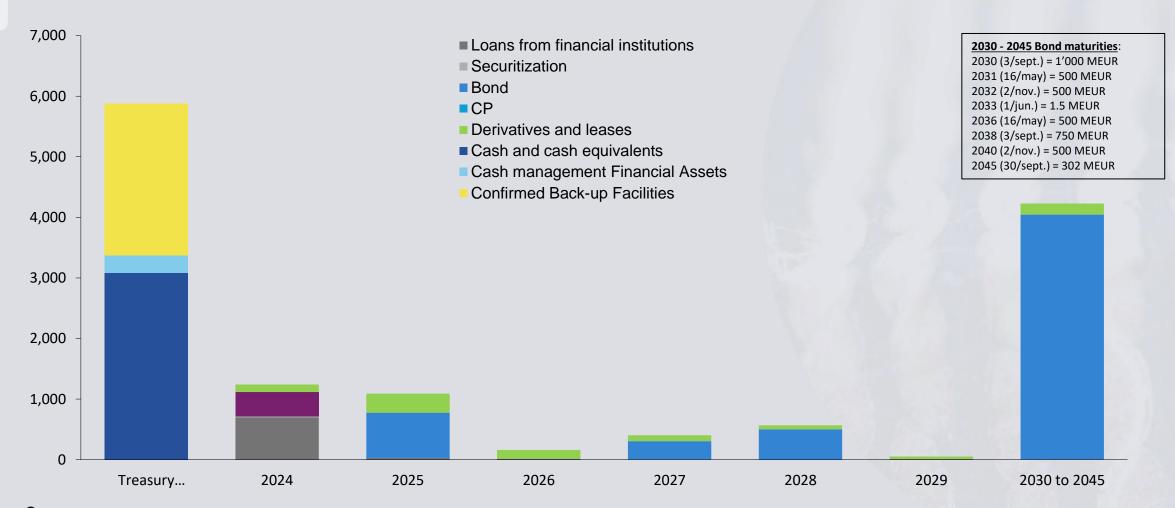
Issuer	Compagnie Générale des Etablissements MICHELIN									
Issue	Senior note									
Туре	Bond									
Principal Amount	€ 500 mn	€ 750 mn	€ 1'000 mn	€ 750 mn	€ 302 mn	€ 300 mn				
Offering price	99,438%	99,893%	99,888%	99,541%	99,458%	99,099%	99,262%	99,363%	98,926%	99,081%
Rating corporation at Issuance date	A- (S&P) A- (Fitch)	A- (S&P) A3 (Moody's)	A- (S&P) A3 (Moody's)	A- (S&P) A3 (Moody's)	A- (S&P) A3 (Moody's)	BBB+ (S&P) A3 (Moody's)				
Current corporation rating	:		:	А	: (S& P) ; A2 (Mo	: oody's) ; A- (Fitch	: 1)			:
Coupon	3,125% p.a	3,375% p.a	0,000% p.a	0,250% p.a	0,625% p.a	0,875% p.a	1,750% p.a	2,500% p.a	3,250% p.a	1,750% p.a
Issue Date	16-mai-24	16-mai-24	2-nov20	2-nov20	2-nov20	3-sept18	3-sept18	3-sept18	30-sept15 & 30-sept16	28-mai-15
Maturity	16-mai-31	16-mai-36	2-nov28	2-nov32	2-nov40	3-sept25	3-sept30	3-sept38	30-sept45	28-mai-27
Interest payment	Annual May 16	Annual May 16	Annual Nov 02	Annual Nov 02	Annual Nov 02	Annual Sept 03	Annual Sept 03	Annual Sept 03	Annual Sept 30	Annual May 28
ISIN	FR001400Q486	FR001400Q4A7	FR0014000D31	FR0014000D49	FR0014000D56	FR0013357845	FR0013357852	FR0013357860	XS1298728707	XS1233734562
Denomination	€ 100'000 with min. tradable amount € 100'000	€ 100'000 with min. tradable amount € 100'000	€ 100'000 with min. tradable amount € 100'000	€ 100'000 with min. tradable amount € 100'000	€ 100'000 with min. tradable amount € 100'000	€ 100'000 with min. tradable amount € 100'000	€ 100'000 with min. tradable amount € 100'000	€ 100'000 with min. tradable amount € 100'000	€ 1'000 with min. tradable amount € 1'000	€ 1'000 with min. tradable amount € 1'000



An adequate cash position with maturities well spread over time

Debt maturities at Jun. 30, 2024

(carrying amount in € millions)

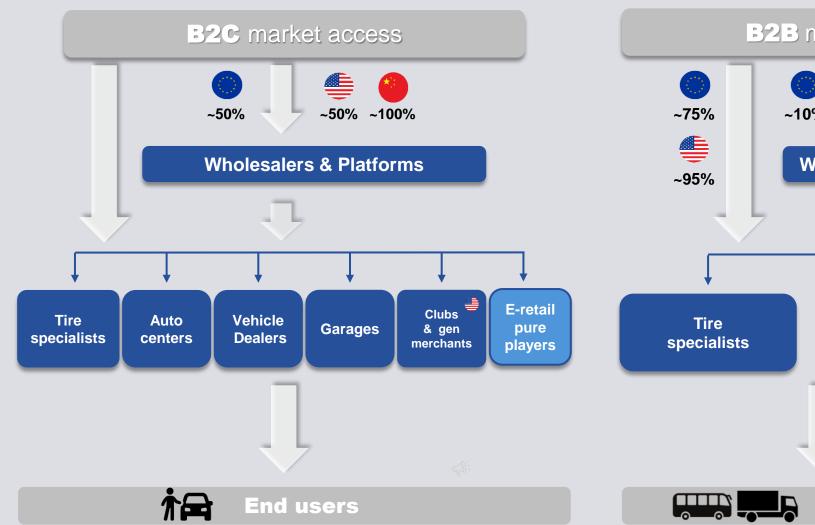


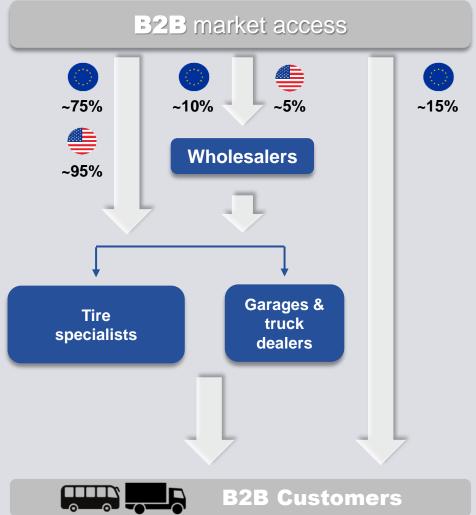


TIRE BUSINESSES



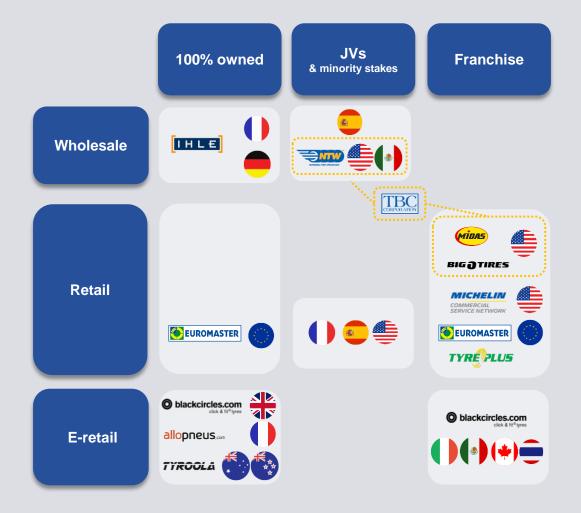
Michelin tire market access: Reflecting broad product range in B2C and deep intimacy with service providers in B2B







Leveraging Michelin distribution assets and accelerating franchise



Franchised and company-owned retail networks

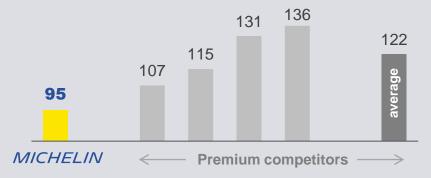




Tires abrasion: A considerable competitive advantage, without any compromise on safety

Particle emissions: Michelin vs. other premium tiremakers (1)

Particle per vehicle unit: g/1,000 km



The environmental impact of tire abrasion is up to 50% higher for other manufacturers than for Michelin, whose tire technology currently gives them an enormous lead over the competition.

Download the ADAC study

- (1) Tyre wear particles in the environment, ADAC, March 2022 100 sizes tested
- (2) DEKRA studies in 2020 (MARK20B, MARK20E) and 2021 (MARK21E)

Particle emissions get reduced with each new range (2)









CONNECTED SOLUTIONS



Services to fleets: a suite of innovative solutions that empower mobility players to race towards zero-accident, zero-downtime, zero-emission

Unique customer intimacy and usage expertise

CONNECTED SOLUTIONS

Actionable insight provider for fleets leading towards zeroaccident, zero-downtime, zero-emission





Connected fleet management services



TIRE-AS-A-SERVICE
High-value tire outsourcing offer







LCV fleets decarbonation solution



MICHELIN MEMS 4

Monitoring tool for Mining tyre and usage conditions

MICHELIN MOBILITY INTELLIGENCE

Decision levers provider for public and private sector to make mobility safer, better and smarter.



SAFER ROADS



ROADS

Save lives

Optimize road maintenance



Monetize Michelin's high value mobility data outside



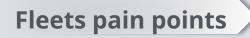
First and unique European truck driver's community



Powered by Michelin connected technologies

Watèa by Michelin: A unique solution to decarbonize urban **LCV** fleets

Stakes of transition to E-LCV



Value proposition



LCVs ~ 3-4% of global CO2 emissions



Switch to EV → - 60% emissions



Mandatory to operate in cities



Digital services productivity increase and service continuity

A unique value proposal through an all-inclusive subscription (Opex)

Leveraging multiple Group assets



AGILIS CROSSCLIMATE





EUROMASTER





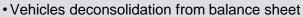


April 2023: 30% stake in Watèa capital finalized by Credit Agricole Leasing & Factoring









- Leveraging CA mobility's commercial platform and expertise in small fleets
- Acceleration in automotive leasing in Europe
- Shared commitment to a decarbonized mobility



POLYMER COMPOSITE SOLUTIONS



Polymer Composite Solutions: Leveraging our expertise and our innovations, for highly demanding applications

R&D

 Unique expertise acquired in tire design & manufacturing:



materials

350 iob families

- Proficiency in materials chemistry and processing, from components to composites
- Fundamental & applied research capabilities
- Wide range of partnerships to accelerate innovation

Manufacturing

 Ability to scale up and reproduce the materials-based solutions developed in the laboratory:





 Proficiency in industrial processes



With the same level of quality



Around the world

Growth strategy

Organic growth







M&A-driven growth



- Higher growth
- Higher **EBIT margin**
- Lower capital intensity



Joint ventures











Polymer Composite **Solutions**



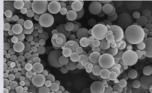














M&A active portfolio management with three major steps in 2023, reflecting Michelin in Motion 2030 strategy

2023 main deals











Zoom on 3 majors steps



TBC sold its retail activities to increase profitability

- 2018: 50/50 JV set up with Sumitomo Corp
- 2018-23: strong cash generation, with \$400m shareholder loans reimbursed
- 2023: divesting from company-owned retail to focus on wholesale and franchise



Stellantis
acquired 33% aside
Michelin and Faurecia

- 2019: 50/50 JV set up with Faurecia
- 2023: building up new assembling capacities
 - Giga factory in France (Saint-Fons)
 - 1st production line in the US (California)
 - Saint-Fons capacity:
 2026: 50,000 / year
 2028: 100,000 / year

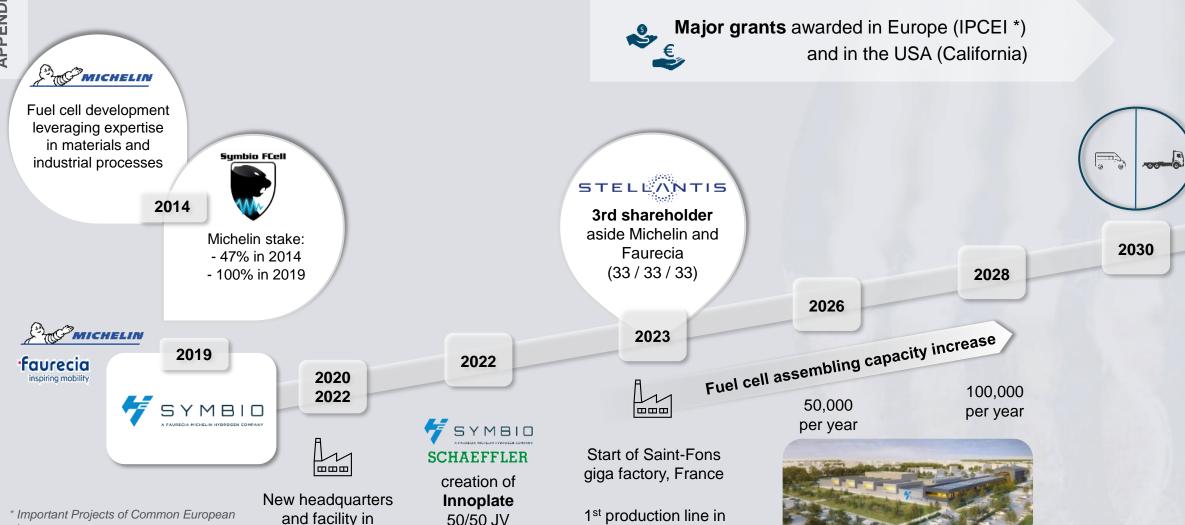


Michelin acquired FCG to create a leader in Engineered fabrics & films

- 20% increase of High-tech materials revenues to €1.3bn (FY22 pro-forma)
- Improved Michelin growth profile, margin accretive, positive cash generation and favorable impact on EPS
- Positioning the Group as a key player in polymer composite solutions



Symbio: fast expansion towards worldwide leadership in light and heavy commercial vehicles



California, USA

MICHELIN

Venissieux, France

Interest

NON-FINANCIAL PERFORMANCE



Recognized leadership in non-financial performance

Major ratings

(as of June 30, 2024)





On the path to full product circularity with 40% renewable or recycled materials by 2030, up to 100% by 2050





RENEW

REUSE

REDUCE

RECYCLE

TRWP: Michelin driving innovation and advancing knowledge in the tire industry

Scientific studies to measure the environmental impact of TRWP (1)



AIR

Studies confirm that TRWP account for less than 1% of particulate matter pollution



Studies suggest that most TRWP do not reach estuaries



100 times smaller than microplastics



- ✓ Established Dec 2023
- ✓ Joint laboratory with CNRS (French National Center for Scientific Research) and University of Clermont Auvergne
- ✓ Mission 1: to understand the biodegradation of wear particles
- ✓ Mission 2: to develop tools to foster new solutions to make particles bio-assimilable by the environment.



- ✓ Methodology to measure particles emitted by tires & road
- ✓ Developed by Michelin
- √ Validated by scientific reviews
- ✓ To be used by ETRMA⁽²⁾ as a reference for its testing
- ✓ Complementing Michelin's advocacy of EURO 7 regulation
- (1) TRWP Tire & road wear particles are tiny debris generated by abrasion from a tire's contact with the road surface. This abrasion is caused by the tire's grip and keeps the tire safely on the road.
- (2) European Tyre & Rubber Manufacturers Association



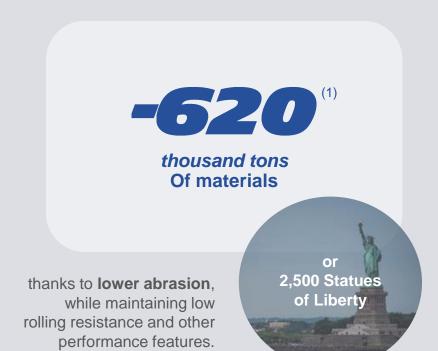
Download the ADAC study

Tyre wear particles in the environment (March 2022)



Natural resources and decarbonation: driving up industry standards on product performance

If the world was driving on Michelin PC/LT tires, it would save every year ...



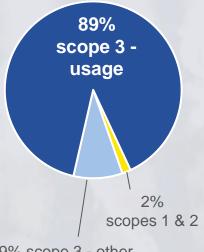
million tons
of CO₂ emissions
(scope 3 - usage)

thanks to **lower rolling resistance**, without sacrificing other performance features such as safety and low abrasion.

or 2 years of New York City's CO₂ emissions

Tire industry CO2 emissions are mostly related to scope 3 (3)

Illustration: Michelin 2023 CO2 emissions



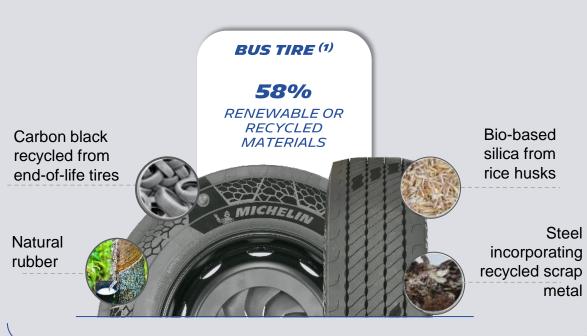
9% scope 3 - other value chain activities

- (1) Underlying hypothesis: 30% advantage for Michelin vs. competitors in abrasion, as calculated by ADAC Tyre wear particles in the environment, March 2022.
- (2) Estimated impact on scope 3 usage of the tire industry if Michelin's technology was used by all manufacturers in all geographies. Underlying hypothesis: 20% advantage for Michelin vs. competitors in rolling resistance, based on data extrapolated by Michelin.
- (3) See page 179 of the 2023 Universal Registration Document for details.



Michelin 1st manufacturer to design a road-homologated tire with 58% renewable or recycled materials

On the way to our "100% Renewable or Recycled materials by 2050" goal: new tires with breakthrough technologies





(1) Size: 275/70 R22.5 152/149 (2) Size: 235/55R19 105W



Strong commitment to reduce impact of operations on biodiversity and ecosystems

2023 results, 2030 commitments

ESEARCH & DEVELOPMENT	2023	2025 ———	2030 ——
.ife Cycle Analysis incl. biodiversity riteria from best methods	100% of new products	products: 100% services: Pilot	100% of new ranges marketed
RAW MATERIALS	2023	2025	2030 —
Natural rubber used by the Group assessed "deforestation-free" (1) Direct operations and suppliers 1.8. Under validation by actinature international	9% (2)	50% of the volume used	100% of the volume use
Reducing pesticide use in rubber cultivation ⁽³⁾ Direct operations and joint ventures 1.B. Under validation by act4nature International	-58%	-50%	-70% vs. 2019
Evaluation of raw material supplier policies & practices ⁽⁴⁾	Approach under definition	Pilot	80% of suppliers
MANUFACTURING AND RESEARCH FACILITIES	2023	2025	2030 —
Biodiversity plan adapted to local issues	16 sites	at least 15 sites	100% of sites
No phytosanitary products to maintain outdoor spaces	22 sites	at least 30 sites	100% of sites





⁽¹⁾ Criteria in accordance with the European Union Deforestation-free Regulation

⁽²⁾ Calculated on the basis of 2023 volumes by supplier

⁽³⁾ Per hectare

⁽⁴⁾ Other than natural rubber; Impacts of raw materials identified through Life Cycle Analyses (LCA)

Sustainable natural rubber by Michelin: Driving progress across a fragmented value chain

ID CARD

~90% of Group's supply come from ~2 M farmers with an average farm size of 3 Ha

Up to **7 middlemen** between direct suppliers and smallholders in Asia

~150 direct suppliers

Global presence

in Brazil, Indonesia, Thailand & West Africa (including joint-ventures):

- 85,000 ha. of plantations
- 15 rubber processing plants
- 500,000 tons/year production

GPSNR Founding member (Global Platform for Sustainable Natural Rubber)



ACCELERATING SUSTAINABILITY ACROSS THE INDUSTRY BY 2025

- Dedicated roadmap tracking commitments on zero deforestation, human rights, and farmer empowerment
- **Geolocation of millions of rubber tree plots** in collaboration with suppliers to meet EU regulation requirements for deforestation-free products by Dec.30, 2024.



EXTENDING ASSESSMENTS OF PRACTICES ACROSS THE VALUE CHAIN: 2023 ACHIEVEMENTS

- Direct suppliers via EcoVadis: 97% of expenditures assessed, 94% "ESG mature"
- Indirect suppliers: RubberWayTM app. deployed at 83% of suppliers (in volume) in 2023



IMPLEMENTING IMPACTFUL PROJECTS

Brazil

increasing harvest while preserving the forest (767,600 hectares)* - 1,000 families in Amazonas

Indonesia

improve skills of 1,000 smallholders using RubberWayTM app. by 2024 – (with Porsche) East Kalimantan: training 2,000 farmers by 2024

• Sri Lanka

improving skills & sustainability performance of 6,000 smallholders by 2025, impacting ~30,000 people

Thailand

helping 1,000 farmers diversify their income with agroforestry by 2025**

- West Africa (with joint-venture)
 - ~90,000 farmers trained per year

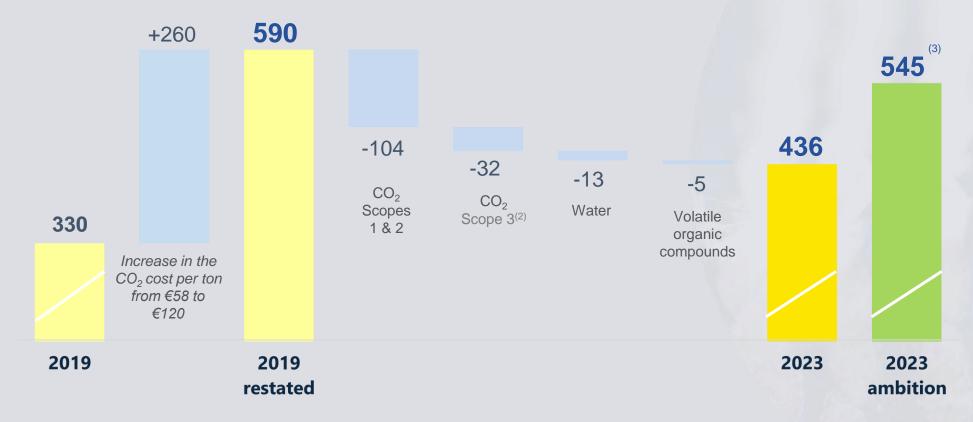


^{*} With WWF

^{**} As part of the Global Platform for Sustainable Natural Rubber (GPSNR)

Externalities: : 2023 achievements exceeded ambitions

Externalities costs evolution: CO2 emissions, VOC⁽¹⁾ emissions and water withdrawals (€ millions)



⁽¹⁾ Volatil Organic Compounds

⁽³⁾ Corresponds to 2023 target of approximately €300m announced at the CMD on April 8, 2021, adjusted for the ton of CO2 valued at €120/t



⁽²⁾ Inbound and outbound transportation and distribution of natural rubber, semi-finished products and finished product

Michelin applies the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD)

MICHELIN'S ANSWER

See p. 175 of 2022 Universal Registration Document for more details



Detailed information concerning the application of TCFD recommendations may be found in the public answers to the CDP Climate Change 2022 questionnaire (see https://www.cdp.net/en/responses).

GOUVERNANCE

As part of the Supervisory Board's role of exercising permanent oversight of the Group's management, the CSR Committee began to review the climate strategy and issue recommendations.

STRATEGY

Four climate scenarios comprising narrative descriptions and quantitative socio-economic and physical assumptions were updated, deepened and deployed for use at two levels:

- by the business lines, regional organizations, operating units, corporate departments and other units as part of strategic thinking and ideation exercises,
- by the Group Executive Committee, to compare them to Group strategy and analyze their resilience about climate change and other indirect risks arising from the environmental transition.

RISK MANAGEMENT

In 2021, an initial internal audit of systemic physical risks was performed and the first pilot study of the vulnerability of certain Group operations was completed.

METRICS AND TARGETS

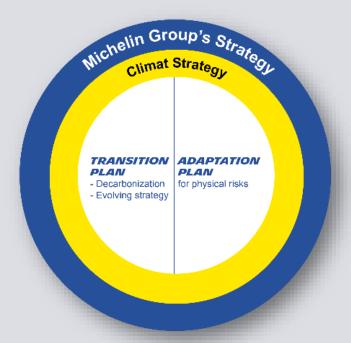
Joining the "Race to Zero" campaign, answering the call to action led by the Science Based Targets initiative (SBTi), the United Nations Global Compact and We Mean Business, by committing to reach net zero emissions by 2050.

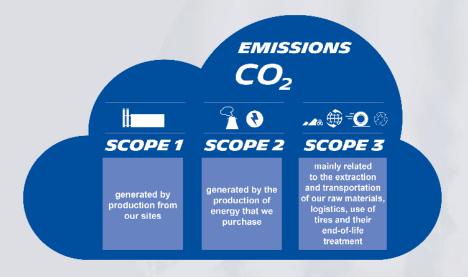


Climate strategy structured around transition and adaptation plans, towards Net-Zero emissions by 2050

STRUCTURED AROUND 2 AXES:

- A TRANSITION plan including initiatives to decarbonize direct and indirect activities in the value chain (Scopes 1, 2 & 3) and a strategic plan to support a low-carbon economy
- An ADAPTATION plan responding to physical impacts of climate change





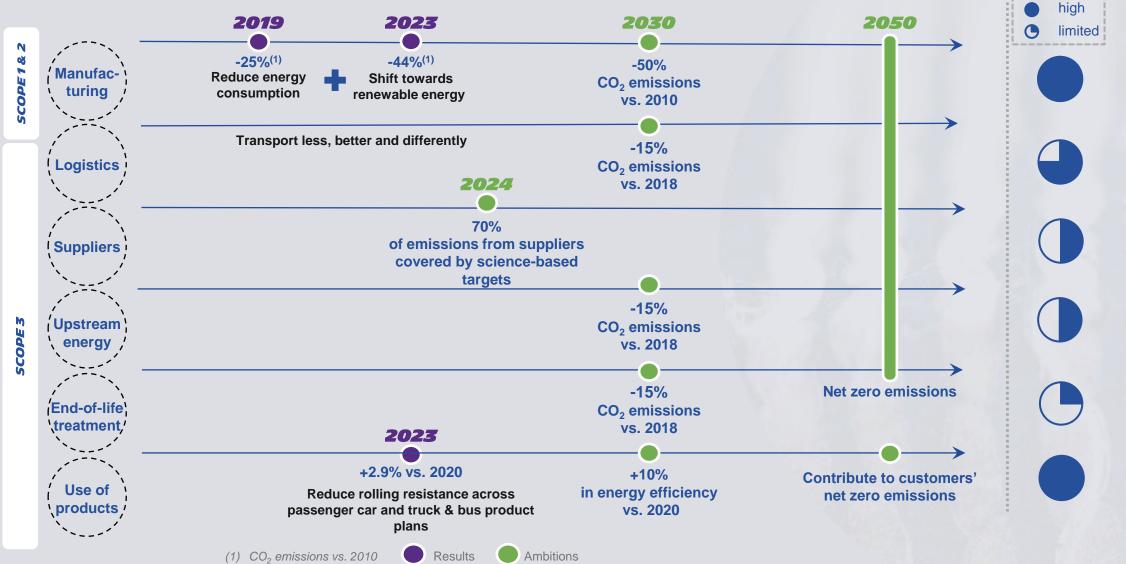
BASED ON 3 PRINCIPLES:

- Achieve net-zero emissions by 2050 by fulfilling our external emission reduction commitments by 2030,
- Identify risks and opportunities based on climate change scenarios,
- Transparently disclose information to our external stakeholders.



2030 environmental ambition: on track to reach net zero emissions

in 2050 Group's ability to have an influence

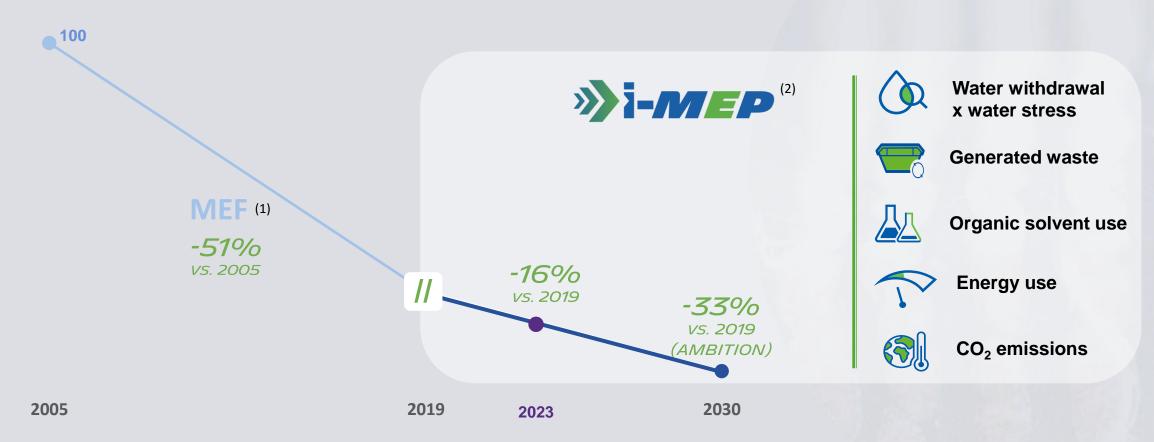




Sharp reduction in the environmental footprint of our operations, on track to reach 2030 target

Environmental footprint of our sites

(MEF vs. 2025 till 2019, i-MEP since 2019 - ISO14001- certified)



- (1) Michelin Environmental Footprint;
- (2) industrial-Michelin Environmental Performance; see detailed definition p.173 of the 2023 Universal Registration Document



Fostering social and societal cohesion through ambitious initiatives

'Living wage' for every Group employee

- 'Global Living Wage Employer' certified by Fair Wage Network
- Enabling each employee to provide for his/her family's essential needs
- For all Group employees, since Jan. 2024







Michelin One Care Program, a universal social protection floor

- Provide time to welcome a new child
- Family protection in case of employee's death
- Ensuring employees and their families can access a health program
- For all Group employees, by Jan.2025

Lifelong learning approach

- Each year, over €240m dedicated to training
- Talent Campus launched in 2022, with 1,000 teaching contributors
- **55,000 online modules**, available 24 hours a day



Diversity and inclusion: Progress in gender balance and acceptance of diversity, demonstrating the Group's commitment

IMDI"

2023 **72/100**

+2 pts vs. 2022

EQUAL OPPORTUNITY

Every employee can develop his/her talents within the company. Michelin pays particular attention to the internal promotion of manufacturing operators.

DISABILITY

Michelin offers career paths to people of all abilities according to its talent development policy.

GENDER BALANCE

Achieve parity among Group executives and, by 2030, set the gender balance benchmark in our industry.

MULTI-NATIONAL MANAGEMENT

All our host country nationalities and cultures are represented in all corporate functions in the operating regions and at headquarters, in line with the geographical footprint of each business.

IDENTITY

All D&I⁽²⁾ aspects, (e.g., age, sexual orientation, ethnicity, religion, etc.)
Enable every person to be who they really are and to bring their authentic selves to work.

- (1) IMDI Management Index: see definition on p. 237 of the 2023 Universal Registration Document
- (2) Diversity and Inclusion



Michelin governance pillars: clear segregation of management and supervisory powers

GENERAL PARTNERS SUPERVISORY BOARD With unlimited joint and personal liability for the Company's debts **SAGES MANAGERS Barbara Dalibard Non-Managing General Partner** Chair of the Board Administer and manage the Initiates the Managers' Company succession and compensation process Exercises permanent **Florent Menegaux** oversight of the Company's **Vincent Montagne General Partner** management, assesses its Chairman **Managing Chairman** quality and reports thereon to the shareholders **Yves Chapot General Manager**

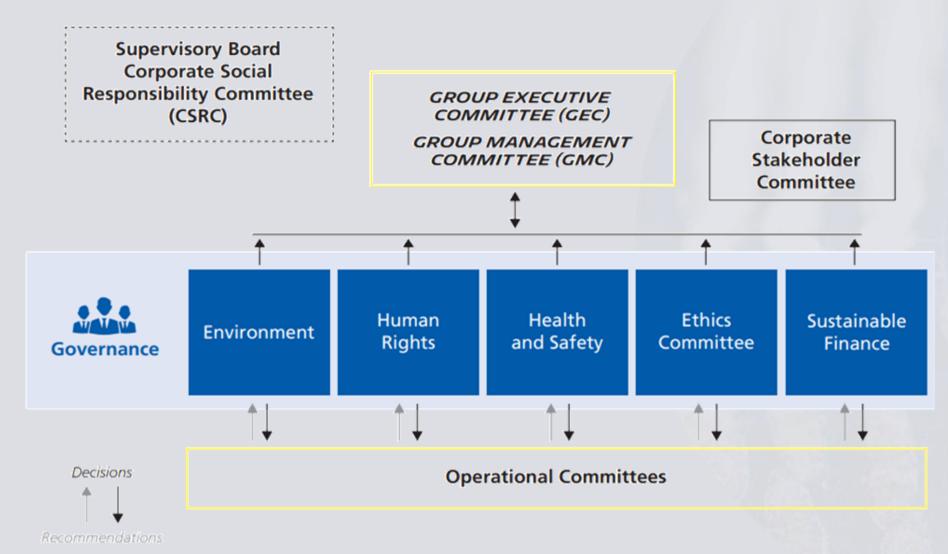
Statutory Auditors Deloitte & PwC

Collaborate on Manager succession planning and compensation make recommendations

SHAREHOLDERS (LIMITED PARTNERS)



ESG awareness and oversight are fully embodied in Michelin's governance structure





ESG criteria are included in the Managers' compensation and shared with all employees via performance share plans

FLORENT MENEGAUX

Fixed compensation

€1,100,000

Benefit in kind (car) €10,000

ESG incentives

Annual variable compensation

Capped at 150% of fixed compensation

Deducted in full from the General Partners' 2022 Profit Share**



4% of Profit Shares

Overall weighting up to 80% of fixed compensation

Quantitative criteria:

- Growth in **SOI** (25%)
- Growth in **structural free cash flow** before acquisitions (25%)

Quantifiable qualitative criteria:

- Deployment of the Group's transformations (10%)
- Employee safety TCIR (5%)
- Percentage of Women in management positions (5%)
- Level of CO₂ emissions (10%)

Performance share grants

Subject to performance conditions over 3 years

- ✓ Allocation limited to 0.05% of Company's share capital ✓ Capped at 140% of annual fixed compensation
- 1. Market performance: Michelin's share price vs. change in the Stoxx Europe 600 index (annual average)

Weighting: 30%

- 2. CSR performance
- i-MEP, Industrial Michelin Environmental Performance
- Employee engagement

Weighting: 40%

3. Operating performance: Sales growth excluding tires and distribution and ROCE

Weighting: 30%

- The following are applied to each criterion:
- →a trigger point, below which no compensation would be due
- →a target, if the target is met, 100% of the compensation for the criterion would be payable
- →an outperformance tranche, between 100% and 150% of the objective
- →an intermediate tranche between the different points (compensation prorated to the achievement rate for the objective)

- Requirement to hold 40% of the vested shares for as long as the Managers remain in office
- Shares may only be delivered if the Profit Share has been distributed in respect of the year preceding the one in which the shares are issued



Glossary

FREE CASH FLOW (FCF)

Free cash-flow excluding M&A: free cash-flow, which is stated before dividend payments and financing transactions, corresponds to net cash from operating activities less net cash used in investing activities, including JV financing, adjusted for net cash-flows relating to cash management financial assets and borrowing collaterals. M&A-related cash-flows and repayment of IFRS 16 debt are not included.

ROCE

Return on capital employed: Net operating profit after tax (NOPAT), calculated at a standard tax rate of 25%, corresponding to the Group's average effective tax rate; divided by average economic assets employed during the year, i.e., all of the Group's intangible assets, property, plant and equipment, loans and deposits, investments in equity-accounted companies, and net working capital requirement.

TIRE SALES

Sales from Michelin's core business, including the Tire-as-a-Service (TaaS) business and Distribution operations.

NON-TIRE SALES

Sales from the Connected Solutions (excluding TaaS and Distribution) and Polymer Composite Solutions businesses, excluding joint ventures.

IMDI

Inclusion and Diversities Management Index, see definition p.237 of the 2023 Universal Registration Document

TCIR

Total Case Incident Rate, see definition p.264 of the 2023 Universal Registration Document

I-MEP

Industrial - Michelin Environmental Performance, see definition p.173 of the 2023 Universal Registration Document

RENEWABLE OR RECYCLED MATERIALS

New KPI name for "Sustainable materials", definition unchanged see p.193 of the 2023 Universal Registration Document

NPS

Net Promoter Score, see definition p.287 of the 2023 Universal Registration Document



Disclaimer

This presentation is not an offer to purchase or a solicitation to recommend the purchase of Michelin shares. To obtain more detailed information on Michelin, please consult the documents filed in France with *Autorité des marchés financiers*, which are also available from the <u>Michelin.com</u> website.

This presentation may contain a number of forward-looking statements. Although the Company believes that these statements are based on reasonable assumptions as at the time of publishing this document, they are by nature subject to risks and contingencies liable to translate into a difference between actual data and the forecasts made or inferred by these statements.



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