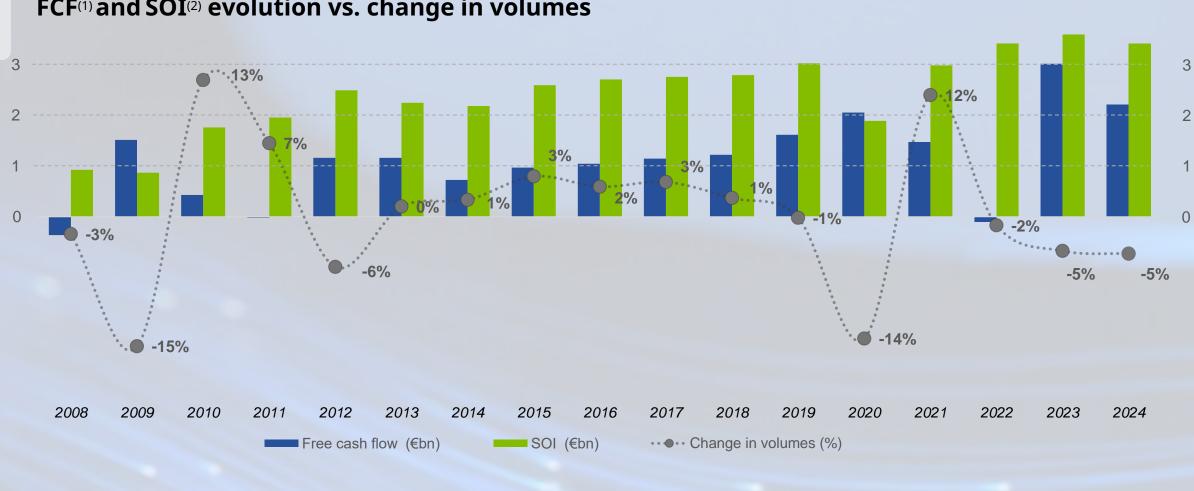
# LONDON ROADSHOV SG-BERNSTEIN

July 1<sup>st</sup> – 2<sup>nd</sup>, 2025



## **Increasing cash and margin generation across business cycles**



**FCF**<sup>(1)</sup> and **SOI**<sup>(2)</sup> evolution vs. change in volumes

(1) Free cash flow, excluding M&A

(2) Segment operating income

Roadshow Bernstein-SG, London, July 1st - 2nd, 2025

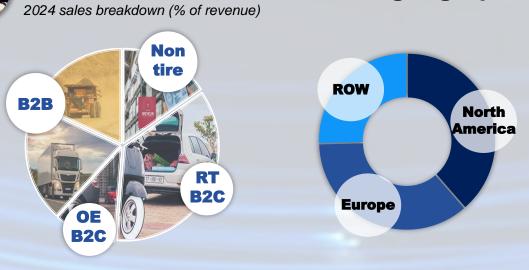
RESULTS

# **Solid Group profile fit for turbulences**

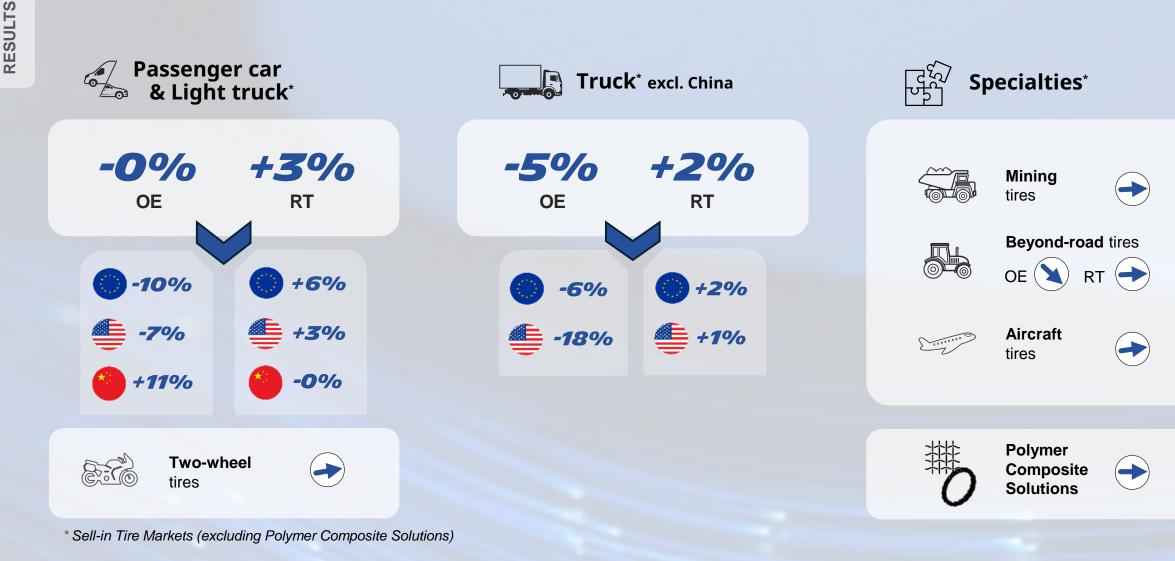




\* Average Free Cash Flow before M&A (2019-2024)



## At the end of May, Replacement markets are resilient but OE highly negative both Europe and North America



MICHELIN

# **2025 Product plan demonstrating innovation leadership**



(1) Reference: MICHELIN Primacy 3 and MICHELIN Primacy 4, (2) Reference: Premium competitors, (3) Reference: Modeling a cost per kilometer approach (4) Reference: X-CRANE + and competitors rated 174F, (5) Reference: For 12 000 kg, compared to a 900/60R32 MICHELIN MEGAXBIB



# Key partner to major OE players, innovation powered by data and AI – illustrated



Ferrari F80



Nio ET5

### MICHELIN SMARTWEAR ALGORITHM

The tire wear monitoring solution for any connected car



acknowledged as **BENCHMARK** by major OEMs

100% PROPRIETARY software and algorithms



**Peugeot** 3008



Hyundai IONIQ 5



**Ford** F150





Toyota Corolla



Offering drivers unrivaled levels of safety and comfort





-4 METERS breaking distance

### **Tires abrasion: A considerable competitive advantage,** without any compromise on safety, *confirmed by the most recent reference study (June 2025)*

### Particle emissions: Michelin vs. other premium tiremakers<sup>(1)</sup>

### New ranges setting the standard

unit: g/1,000 km/ t of vehicle MICHELIN MICHELIN 78 76 80 MICHELIN 71 Primacy 5 **Cross Climate Sport** WIDENS THE GAP launched Q1 2025 launched Q2 2025 70 65 63 average 60 52 30% 50 LOWER EMISSIONS Vs. average of premium competitors 40 **Premium competitors** MICHELIN -23% -14% A comparison of all tyre manufacturers represented with at least five tyre models in the tests since 2023 Vs Vs shows that Michelin continues to offer by far the MICHELIN MICHELIN lowest abrasion tyres. Pilot Sport 5 Primacy 4

- Download the ADAC study
- (1) Tyre abrasion in the environment, ADAC, June 2025 160 sizes tested

(2) The tyre abrasion methodology is defined in UN Regulation No. 117 Annex 10 "Procedure for determining the abrasion performance of tyres of class C1".



Particle per vehicle<sup>(2)</sup>

RESULTS

## **Polymer Composite Solutions: Accelerating innovation synergies for mission-critical applications**



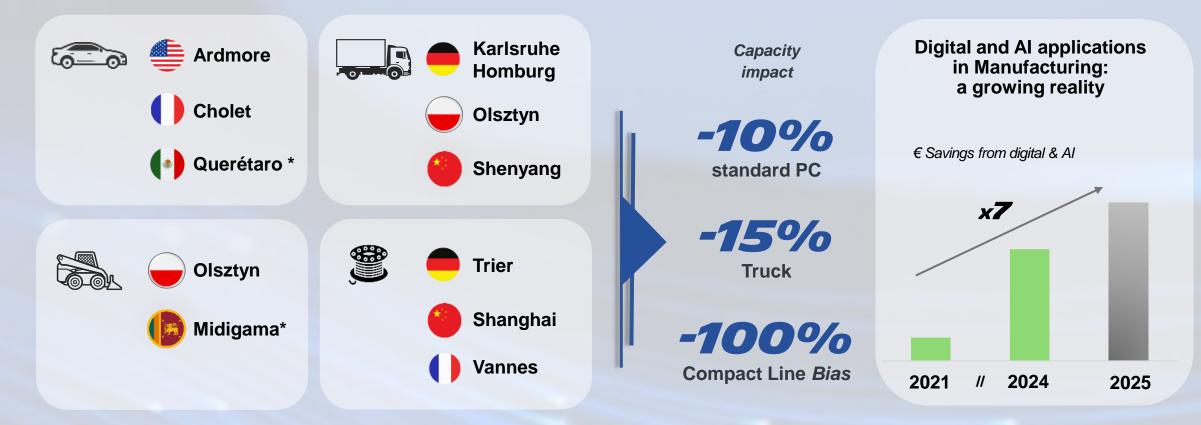


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# Industrial operations: Adjusting and upscaling to support growth on targeted markets

RESULTS

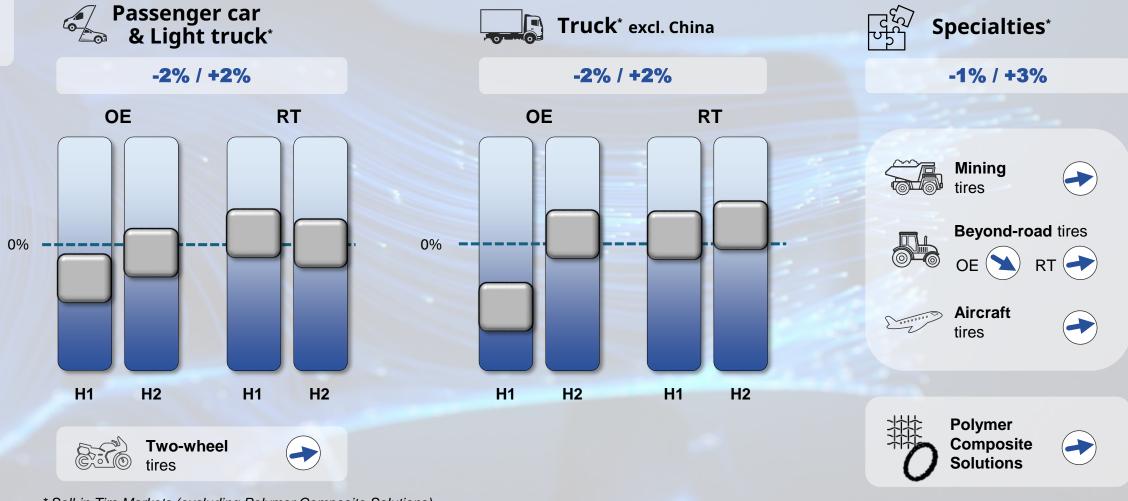
### **Announced capacity adjustments (2023-2025)**



\* subject to regulatory approvals from the relevant authorities



## Full-year market outlook: OE expected to stabilize in H2, Replacement reflecting moderate global growth



\* Sell-in Tire Markets (excluding Polymer Composite Solutions)

Caveat : market expectations assuming trade tariffs and regulations as known on date of release



RESULTS

## In an increasingly uncertain context, 2025 Guidance relying on a robust action plan

In a favorably oriented but highly uncertain context...

- Underlying growth in most destination markets
- OE markets gradually reversing
- Tariffs uncertainties
- Mining headwinds over

### ... Michelin is set to **differentiate further**

- **...**)
- Seizing growth opportunities
- Strong product plan
- Local to local
- Manufacturing roadmap





increasing opportunity



Segment operating income @ iso-FX



Free cash flow (before M&A)

11

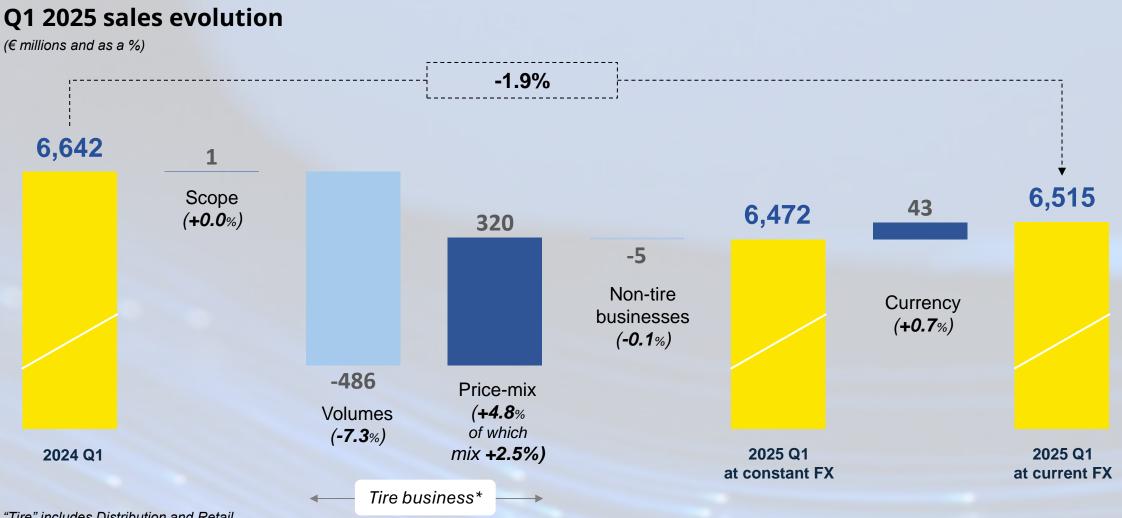




# APPENDIX



# Strong mix and favorable price supported by indexation clauses, volumes down in OE across segments but resilient in RT



\* "Tire" includes Distribution and Retail

MICHELIN

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APPENDIX

## **Group sales penalized by continuing OE downcycle, Replacement** sales growing in RS1, RS2, Mining & Aircraft



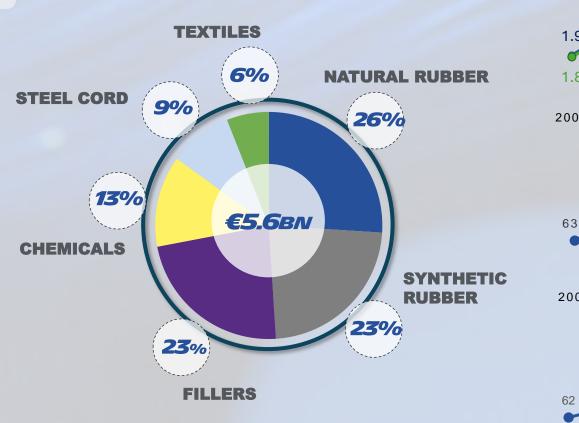


(€ millions)

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## **Raw materials cost breakdown and evolution**

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2024 Raw materials cost breakdown



Butadiene: Europe contract-market (€/t)



Brent (\$/BBL)





## **2024 Shareholder return sustained at an attractive level**

17

	2021(1)	2022	2023	2024
<b>DIVIDEND</b> PER SHARE(€)	1.13	1.25	1.35	1.38
EARNINGS PER SHARE BASIC(€)	2.58	2.81	2.77	2.65
PAY-OUT RATIO <sup>(2)</sup>	44%	44%	49%	52%
DIVIDEND YIELD <sup>(3)</sup>	3.1%	4.8%	4.2%	4.3%

### DIVIDEND

• 2024 proposed dividend of €1.38, +2.2% vs 2023

#### SHARE BUYBACK

- Program over 2024-2026: up to €1bn
- 2024: execution of €500m tranche

(1) Data prior to 2022 restated for the 4-for-1 stock split of June 2022

- (2) Dividend / Net income
- (3) Dividend / Share price; based on Dec 31 closing stock price





# **Strategic Scorecard - 2024 results in line with 2030 ambitions**

	AMBITIONS	METRICS	2022	2023	2024	2030 SUCCESS
	Be world-class in employee engagement	Engagement Rate	82.5%	83.5%	84.7%	>85%
	Be world-class in employee safety	TCIR*	1.07	1.01	1.03	<0.5
People	Be a reference in diversity, equity and inclusion	IMDI	70	72	73	80
	Be best-in-class in value created for customers	NPS	41.6	42.7	40.2	50 (+10pts vs 2020)
	Deliver substantial growth	Total Sales	(28.6 bn€	28.3 bn€	27.2 bn€	5% CAGR 23-30
	<b>Deliver continuous financial value creation</b>	ROCE	10.8%	11.4%	10.5%	>10.5%
Profit	Maintain MICHELIN brand power	Brand Vitality Quotient	68	73	72	65 (+5pts vs 2020)
	Maintain best-in-class innovation pace in products & services	Offer Vitality Index	31.0%	30.8%	29.4%	>30%
	Reach net zero emissions by 2050 (scopes 1&2)	CO <sub>2</sub> emissions (scopes 1&2), vs 2019	-20%	-28%	-37%	-47%
	Improve the energy efficiency of our products to contribute to net zero emissions	Product energy efficiency (scope 3)	101.8	102.9	104.3	+10% vs 2020
Planet	Be best-in-class in environmental footprint of industrial sites	i-MEP, vs 2019	-11.2%	-16.1%	-17.4%	-1/3
	Increase the proportion of renewable or recycled materials in our tires	Renewable and Recycled Materials Rate	30%	28%	31%	40%

\*in 2025, the TCIR is replaced by the Total Recordable Incident Rate which records the number of incident per 1,000,000 hours. TRIR 2024 stood at 5.01.



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# Leveraging unique and differentiating assets across enlarged playground



Highly engaged and talented **teams** 



Innovation leadership and unique R&D & industrial capabilities



A powerful and widely recognized **brand** 



Excellent, market defining products and services





#### **SERVICES AND EXPERIENCES**



Connected Solutions

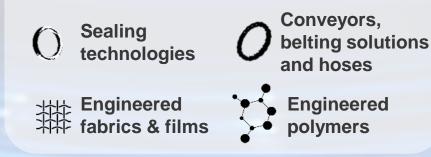
E-Retail



Distribution & Retail

E Lifestyle

#### **POLYMER COMPOSITE SOLUTIONS**



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# **Value-driven strategy: Winning where it matters**

**Original equipment:** Being selective to extract the right value





Innovation

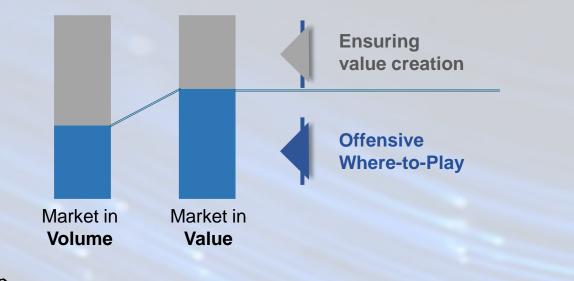
**Brand power** 



**Strategic** partnerships Loyalty

Maximizing value creation for OEMs & for Michelin

### **Replacement: Accelerating on value-accretive segments**



#### **Reinforcing leadership:**

Market share in value-accretive segments Enhancing our partners' performance **Valorizing** our technology and offers

APPENDIX

# Value-driven strategy: Winning where it matters - illustrated



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### Long-lasting trend of mix enrichment





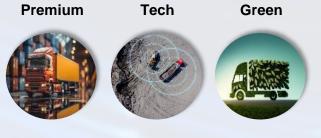


Market trend in >18" tires\*

\* 2025 - 2028

## **Targeting value-accretive market segments**





> 50% of market Value



**Technological leadership &** differentiating service

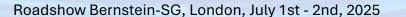










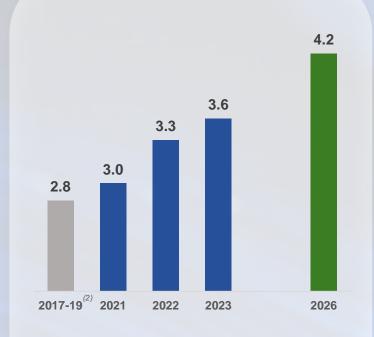


# 2024 GMD

# **Driving higher profitability and strong cash generation**

2024 CMD

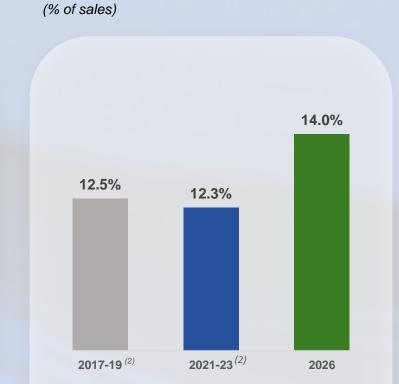
24



**Segment Operating Income** 

(bn €, excl. substantial (1) M&A, @2023 FX)

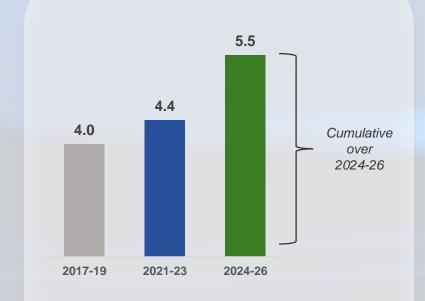
(1) Substantial = leading to structuration of a SR4
(2) Average of the period



Segment Operating Margin

(2) Average of the period

FCF before M&A (bn €, cumulative over the period)



✓ Capex level € 2.0-2.4bn/year

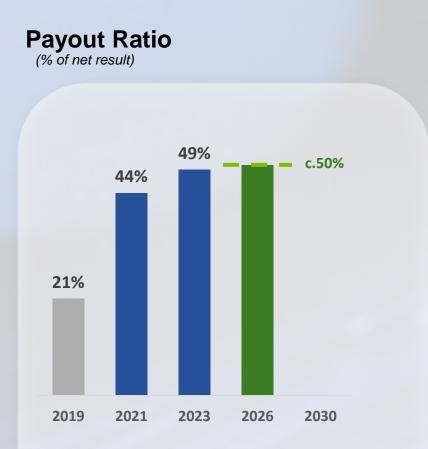
✓ Optimized working capital

# **Confirmed ROCE floor and shareholder return**

### **Return on Capital Employed**



 ✓ Including impact of M&A (goodwill, amortization of intangible assets)



 ✓ Share buyback program up to €1bn over 2024-2026, o/w. €500m in 2024



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# Strong mix effect, improved margin across reporting segments

### SOI bridge by lever

(€bn and % of sales, excl. substantial M&A, @2023 FX)

#### **Segment Operating Margin - by SR** (% of sales)

6.5%

>10%

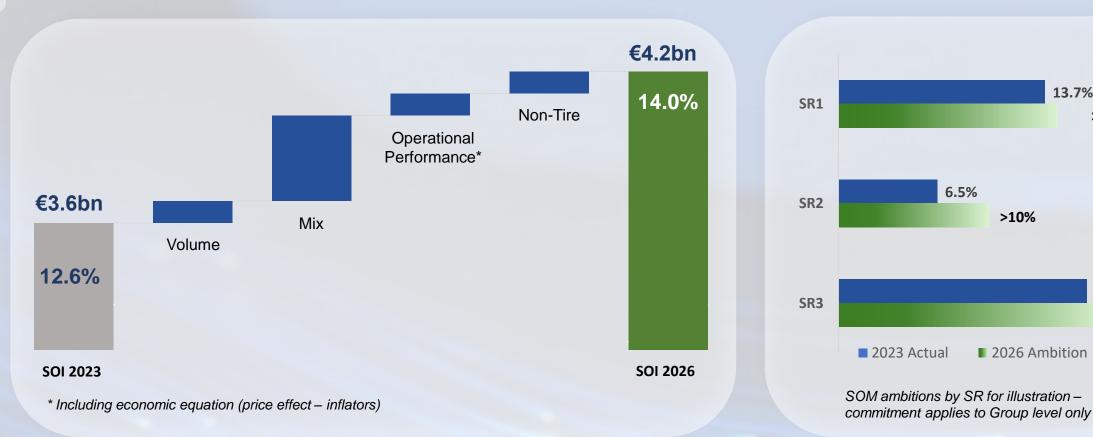
2026 Ambition

13.7%

>14%

16.5%

>18%

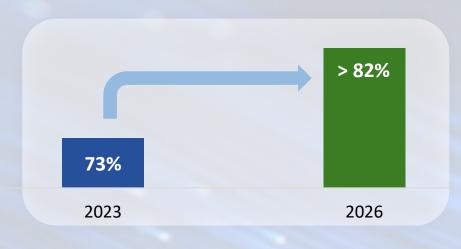


# **Taking Group competitiveness to the next level: Manufacturing**

### Strategic levers

- o Local-to-local
- Value-driven production mix
- o Lower environmental impact
- o Talent attraction & retention

#### Industrial loading rate SR1 + SR2 (% of capacity)

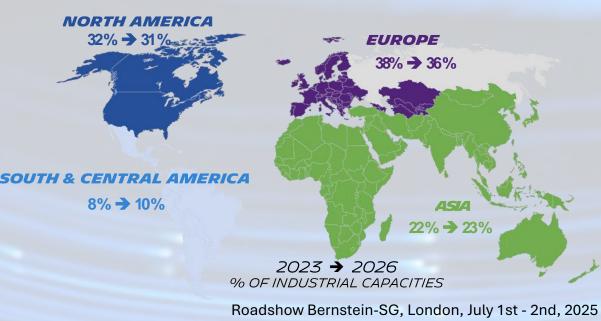




### Tech & Care levers

- o IA & Digital
- o Industrial process optimization
- Reduce water and energy consumption
- o Safety, ergonomy and people empowerment

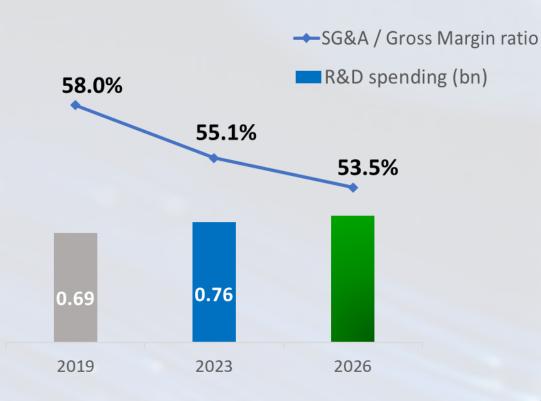
### **Industrial capacities breakdown, 2026 vs. 2023**



# Taking Group competitiveness to the next level: SG&A & Supply Chain

Improving SG&A performance and fostering innovation Reducing inventory levels whilst improving customer service

**Inventory reduction** 





2023

2026

# **M&A: A proven track record of successful integration**

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#### **Multistrada & Camso**

- Multistrada EBIT from negative territory in 2019 to SR1 accretive in 2023
- Camso accelerating in AG Tracks

### **Retail & Distribution**

**TBC** (JV with Sumitomo)

- Cash positive since '21
- \$350m shareholder loans fully paid back
- ~160m€ cash proceeds from Retail activities sale (2023)

Euromaster Denmark sale (2023)

Tyroola acquisition (2023)



Tires

Watèa capital opened to Crédit Agricole (2023)

Connected

#### Fenner

- 9% CAGR 2018-2023 (excl. Solesis)
- 2023 EBIT +4 pts vs 2018
- Solesis capital opened to Altaris based on €450M EV (2021)
  - Polymer Composite **Solutions**

### FCG

- 9% CAGR 2015-2023
- EBIT accretive (> 20%)
- EV/EBITDA 9.0 post-synergies (2028)

### **Symbio** (est. 2019)

- Michelin 33% | Faurecia 33% | Stellantis 33%
- based on €900m EV (2023)

### Active portfolio management

2018-2019: **€4.5bn** net acquisitions

2021-2023 : €1.0bn acquisitions €0.6bn divestments

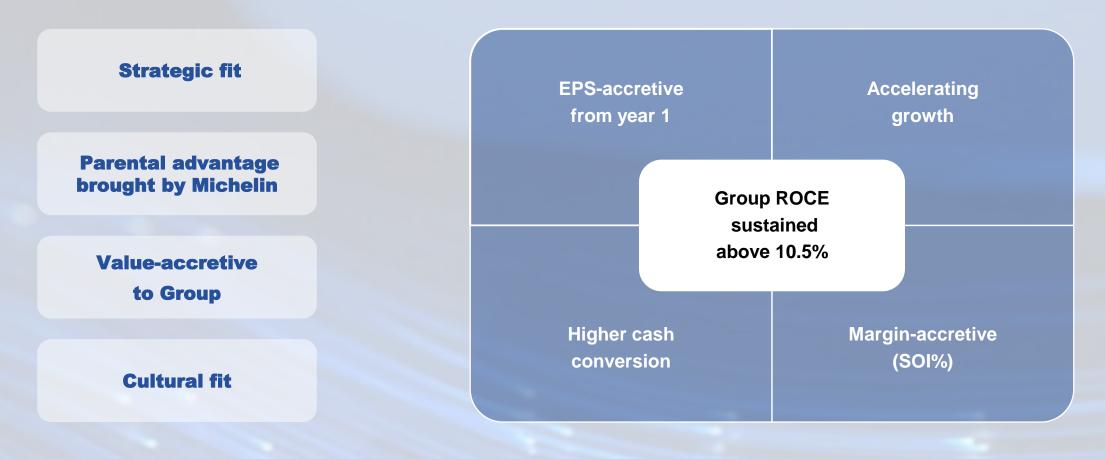
>60 transactions o/w 13 with cash amount >€50m

30

### **M&A as a growth & value accelerator: Accessing new markets and leveraging Group innovation power**

**Clear fundamentals** 

### Strict financial criteria



MICHELIN

#### FREE CASH FLOW BEFORE M&A

Free cash-flow, which is stated before dividend payments and financing transactions, corresponds to net cash from operating activities less net cash used in investing activities, including JV financing, adjusted for net cash-flows relating to cash management financial assets and borrowing collaterals. M&A-related cash-flows and repayment of IFRS 16 debt are not included.

#### ROCE

Return on capital employed: Net operating profit after tax (NOPAT), calculated at a standard tax rate corresponding to the Group's average effective tax rate; divided by average economic assets employed during the year, i.e., all of the Group's intangible assets, property, plant and equipment, loans and deposits, investments in equity-accounted companies, and net working capital requirement.

#### **TIRE SALES**

Sales from Michelin's core business, including the Tire-as-a-Service (TaaS) business and Tire distribution operations.

#### NON-TIRE SALES

Sales from the Connected Solutions (excluding TaaS and Distribution), Polymer Composite Solutions businesses, Lifestyle, excluding joint ventures

#### IMDI

Inclusion and Diversities Management Index, see definition p.25 of the 2024 Universal Registration Document

#### TCIR

Total Case Incident Rate, see definition p.271 of the 2024 Universal Registration Document

#### I-MEP

Industrial - Michelin Environmental Performance, see definition p.26 of the 2024 Universal Registration Document

#### **RENEWABLE OR RECYCLED MATERIALS**

New KPI name for "Sustainable materials", definition unchanged see p.250 of the 2024 Universal Registration Document

#### **NPS**

Net Promoter Score, see definition p.285 of the 2024 Universal Registration Document



### **Disclaimer**

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This presentation may contain a number of forward-looking statements. Although the Company believes that these statements are based on reasonable assumptions as at the time of publishing this document, they are by nature subject to risks and contingencies liable to translate into a difference between actual data and the forecasts made or inferred by these statements.



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