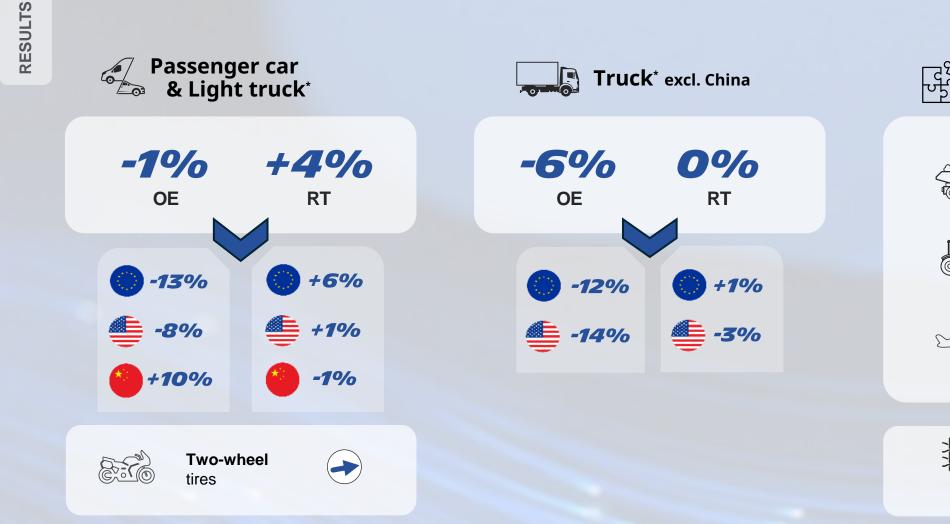


April 24, 2025

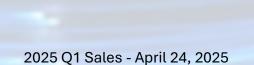


Global markets stable in Q1, Replacement resilient but OE highly negative both Europe and North America



* Sell-in Tire Markets (excluding Polymer Composite Solutions)





Specialties*

Mining tires

OE 🔪

Aircraft tires

Polymer

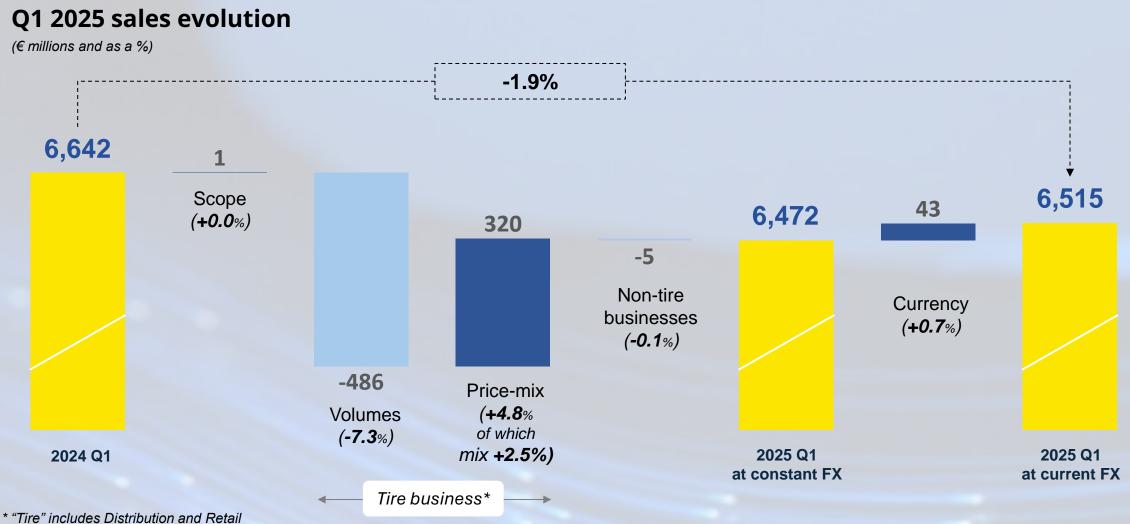
Composite

Solutions

Beyond-road tires

RT (

Strong mix and favorable price supported by indexation clauses, volumes down in OE across segments but resilient in RT



2025 Q1 Sales - April 24, 2025

RESULTS

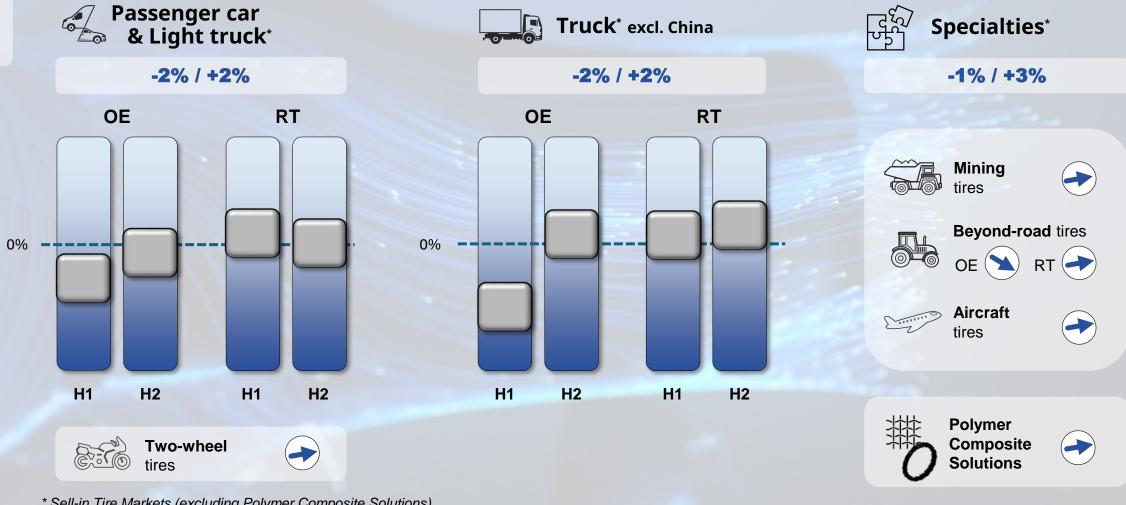
Group sales penalized by continuing OE downcycle, Replacement sales growing in RS1, RS2, Mining & Aircraft



(€ millions)

4

Full-year market outlook: OE expected to stabilize in H2, **Replacement reflecting moderate global growth**



* Sell-in Tire Markets (excluding Polymer Composite Solutions)

Caveat : market expectations assuming trade tariffs and regulations as known on date of release



RESULTS

2025 Product plan demonstrating innovation leadership



(1) Reference: MICHELIN Primacy 3 and MICHELIN Primacy 4, (2) Reference: Premium competitors, (3) Reference: Modeling a cost per kilometer approach (4) Reference: X-CRANE + and competitors rated 174F, (5) Reference: For 12 000 kg, compared to a 900/60R32 MICHELIN MEGAXBIB



Key partner to major OE players, innovation powered by data and AI – illustrated



Ferrari F80



Nio ET5

MICHELIN SMARTWEAR ALGORITHM

The tire wear monitoring solution for any connected car



acknowledged as **BENCHMARK** by major OEMs

100% PROPRIETARY software and algorithms



Peugeot 3008



Hyundai IONIQ 5



Ford F150





Toyota Corolla



Offering drivers unrivaled levels of safety and comfort





-4 METERS breaking distance

7

8

Polymer Composite Solutions: Accelerating innovation synergies for mission-critical applications



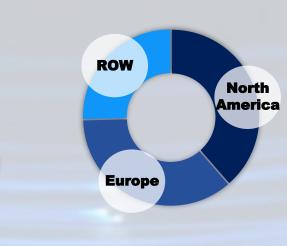


Solid Group profile fit for turbulences





* Average Free Cash Flow before M&A (2019-2024)



9

In an increasingly uncertain context, 2025 Guidance relying on a robust action plan

In a favorably oriented but highly uncertain context...

- Underlying growth in most destination markets
- OE markets gradually reversing
- Tariffs uncertainties
- Mining headwinds over

...Michelin is set to differentiate further

- Seizing growth opportunities

increasing risk

- Strong product plan
- Local to local
- Manufacturing roadmap



increasing opportunity



Segment operating income @ iso-FX



Free cash flow (before M&A)

2025 Financial Agenda

11

2025 AGM

May 16, 2025

2025 HALF-YEAR RESULTS

July 24, 2025 *

2025 Q3 SALES

October 22, 2025 *

* After close of trading



APPENDIX

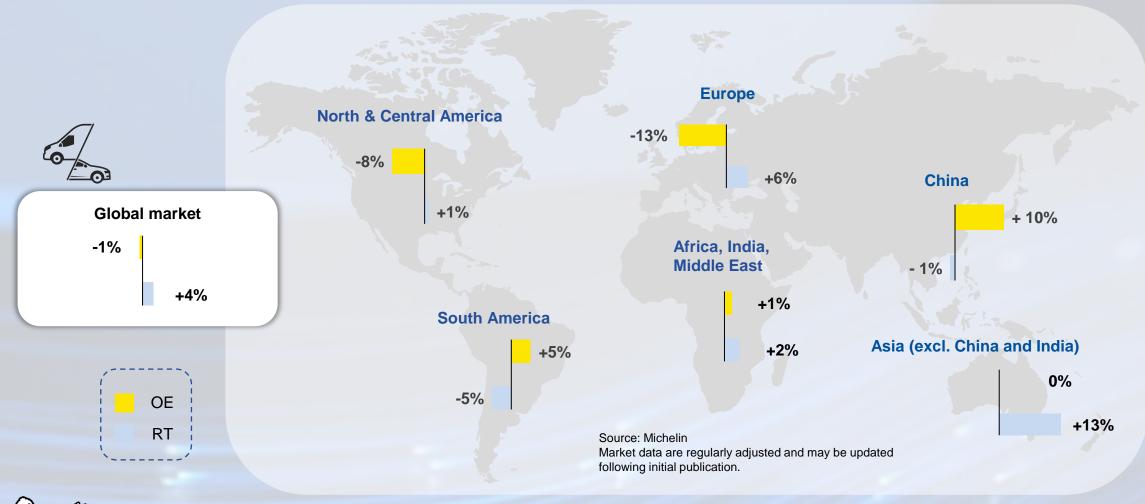


PC/LT tire: OE markets still depressed in Europe and North America RT resilient overall

PC/LT tire sell-in market, Q1 2025

TELIN

(YoY change in number of tires)

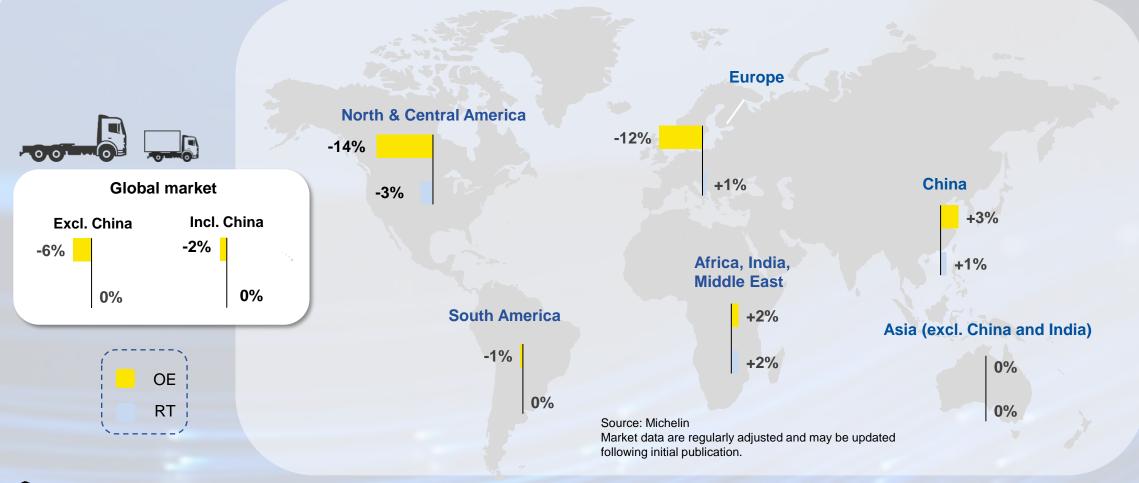


13

Truck tire: Strong OE decline in North America & Europe, RT market globally stable

Truck tire sell-in market, Q1 2025

(YoY change in number of tires)



MICHELIN

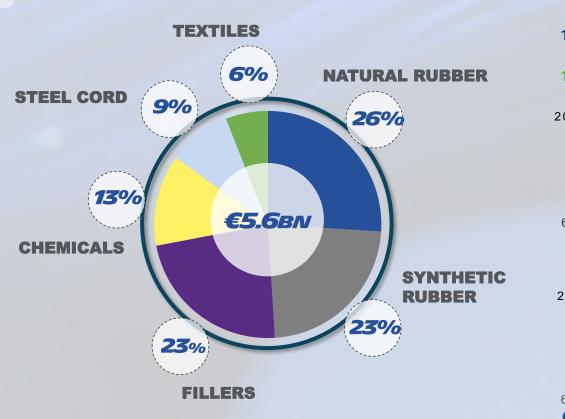
Strong price-mix in Q1, volumes still hampered by OE sales

15

YoY Quarterly change (% of sales)



Raw materials cost breakdown and evolution



2024 Raw materials cost breakdown



Butadiene: Europe contract-market (€/t)



Brent (\$/BBL)





Sales by currency & impact on Segment operating income

% of sales Q1 2025 12 rolling months		2025 currency change vs. €	Dropthrough* Sales → SOI		
USD	39%	+3.4%	20% / 30%		
EUR	32%	-	-		
CNY	6%	+2.1%	20% / 30%		
BRL	4%	-12.7%	-20% / -10%		
GBP	3%	+2.6%	20% / 30%		
CAD	3%	-2.9%	-20% / -30%		
AUD	3%	-1.5%	40% / 50%		

% of sales Q1 2025 12 rolling months		2025 currency change vs. €	Dropthrough* Sales → SOI		
JPY	1%	+0.4%	60% / 70%		
CLP	1%	+1.3%	60% / 70%		
THB	1%	+8.4%	-150% / -200%		
MXN	1%	-14.1%	50% / 60%		
TRY	1%	-11.8%	75% / 85%		
SEK	1%	+0.2%	10% / 20%		
Other	4%	-	-		

Illustration with impact of USD change on sales and SOI in €:

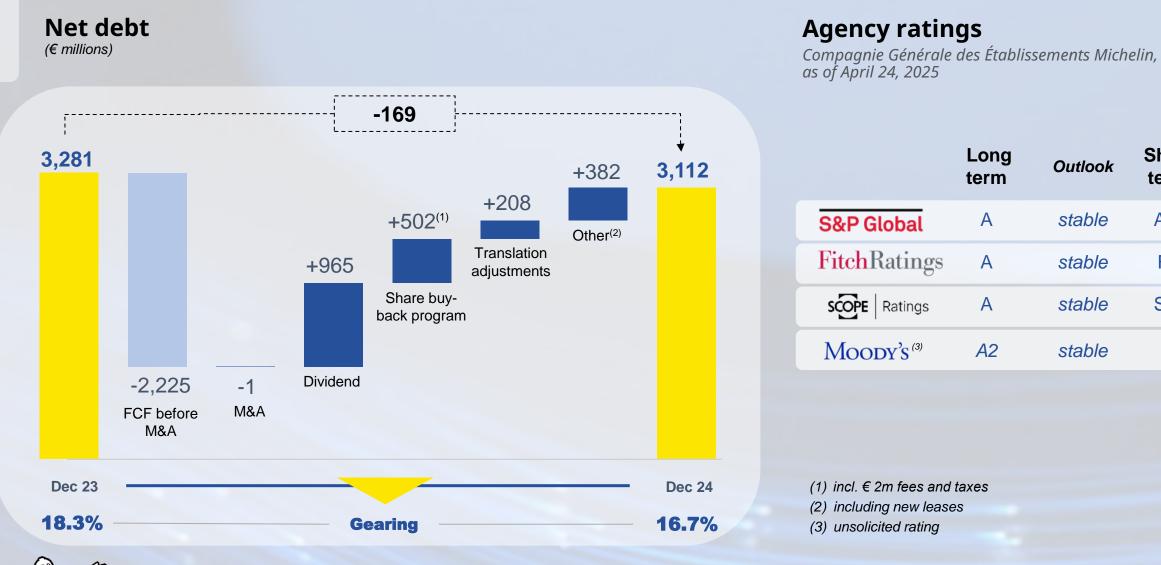
Sales x 39% x (3.4%) x ~25% = impact on SOI (+0.33%)

impact on sales, +1.33%

* Dropthrough linked to the export/manufacturing/sales base



Gearing improved in 2024, fostered by strong cash generation. Solid credit rating



2025 Q1 Sales - April 24, 2025

Short

term

A-1

F1

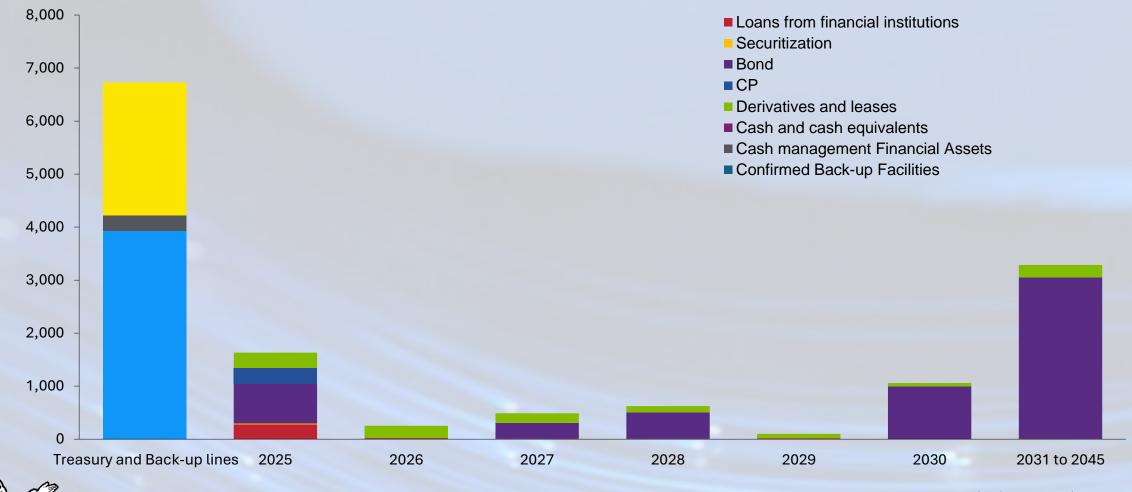
S-1

18

A sound adequate cash position with maturities well spread over time

Debt maturities as at Dec. 31, 2024

(carrying amount | € millions)



2025 Q1 Sales - April 24, 2025

APPENDIX

2024 Shareholder return sustained at an attractive level

	2021(1)	2022	2023	2024
DIVIDEND PER SHARE(€)	1.13	1.25	1.35	1.38(4)
EARNINGS PER SHARE BASIC(€)	2.58	2.81	2.77	2.65
PAY-OUT RATIO ⁽²⁾	44%	44%	49%	52%
DIVIDEND YIELD ⁽³⁾	3.1%	4.8%	4.2%	4.3%

DIVIDEND

• 2024 proposed dividend of €1.38, +2.2% vs 2023

SHARE BUYBACK

- Program over 2024-2026: up to €1bn
- 2024: execution of €500m tranche

(1) Data prior to 2022 restated for the 4-for-1 stock split of June 2022

(2) Dividend / Net income

(3) Dividend / Share price; based on Dec 31 closing stock price

(4) Subject to approval by shareholders at 2025 AGM



Restatement of reporting segments of interim periods 2024

Intermediate restatements following the scope changes of reporting segments implemented in 2024. (Main change: Two-wheel tire business now consolidated in the RS1 vs RS3 previously)

		Q1 2024		H1 2024		9M 2024		FY 2024
	M€	released	restated	released	restated	released	restated	
	Sales	3 376	3 518	6 847	7 151	10 356	10 777	(same as restated) 14 667
RS1	SOI			914	946			1 917
	SOI %			13.40%	13.20%			13.10%
RS2	Sales	1 595	1 584	3 263	3 232	4 933	4 909	6 599
•	SOI			300	306			597
	SOI %			9.20%	9.50%			9.00%
RS3	Sales	1 671	1 539	3 371	3 098	4 882	4 485	5 926
	SOI			568	530			864
	SOI %			16.80%	17.10%			14.60%
	Sales	6 6	642	13	481	20	171	27 193
GROUP	SOI			1 782				3 378
	SOI %			13.2	20%			12.40%





Strategic Scorecard - 2024 results in line with 2030 ambitions

	AMBITIONS	METRICS	2022	2023	2024	2030 SUCCESS
	Be world-class in employee engagement	Engagement Rate	82.5%	83.5%	84.7%	>85%
200	Be world-class in employee safety	TCIR*	1.07	1.01	1.03	<0.5
People	Be a reference in diversity, equity and inclusion	IMDI	70	72	73	80
	Be best-in-class in value created for customers	NPS	41.6	42.7	40.2	50 (+10pts vs 2020)
	Deliver substantial growth	Total Sales	28.6 bn€	28.3 bn€	27.2 bn€	5% CAGR 23-30
	Deliver continuous financial value creation	ROCE	10.8%	11.4%	10.5%	>10.5%
Profit	Maintain MICHELIN brand power	Brand Vitality Quotient	68	73	72	65 (+5pts vs 2020)
	Maintain best-in-class innovation pace in products & services	Offer Vitality Index	31.0%	30.8%	29.4%	>30%
	Reach net zero emissions by 2050 (scopes 1&2)	CO ₂ emissions (scopes 1&2), vs 2019	-20%	-28%	-37%	-47%
	Improve the energy efficiency of our products to contribute to net zero emissions	Product energy efficiency (scope 3)	101.8	102.9	104.3	+10% vs 2020
Planet	Be best-in-class in environmental footprint of industrial sites	i-MEP, vs 2019	-11.2%	-16.1%	-17.4%	-1/3
	Increase the proportion of renewable or recycled materials in our tires	Renewable and Recycled Materials Rate	30%	28%	31%	40%

*in 2025, the TCIR is replaced by the Total Recordable Incident Rate which records the number of incident per 1,000,000 hours. TRIR 2024 stood at 5.01.

CHELIN

23

Leveraging unique and differentiating assets across enlarged playground



Highly engaged and talented **teams**



Innovation leadership and unique R&D & industrial capabilities



A powerful and widely recognized **brand**

Excellent, market defining products and services





SERVICES AND EXPERIENCES



Connected Solutions

E-Retail



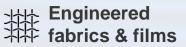
Distribution & Retail

E Lifestyle

POLYMER COMPOSITE SOLUTIONS



Conveyors, belting solutions and hoses



d Engineered ilms polymers

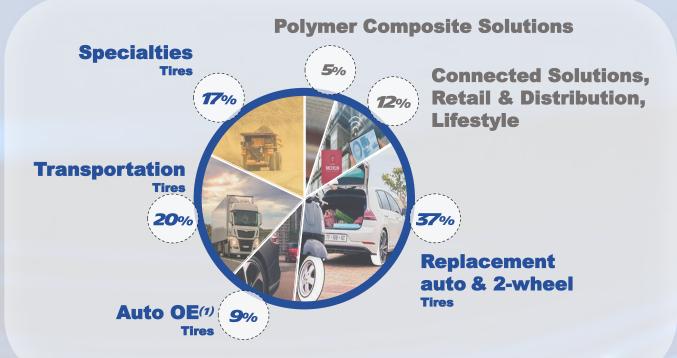
MICHELIN

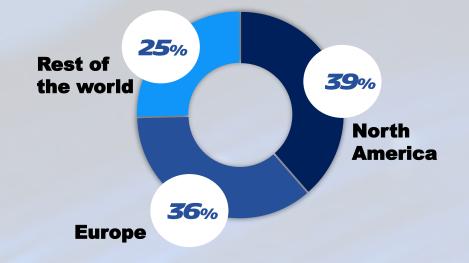
Widening range of destination markets ensuring resilience

Destination markets across diverse verticals 2024 sales breakdown (% of revenue)

Balanced geographies

2024 sales breakdown (% of revenue)

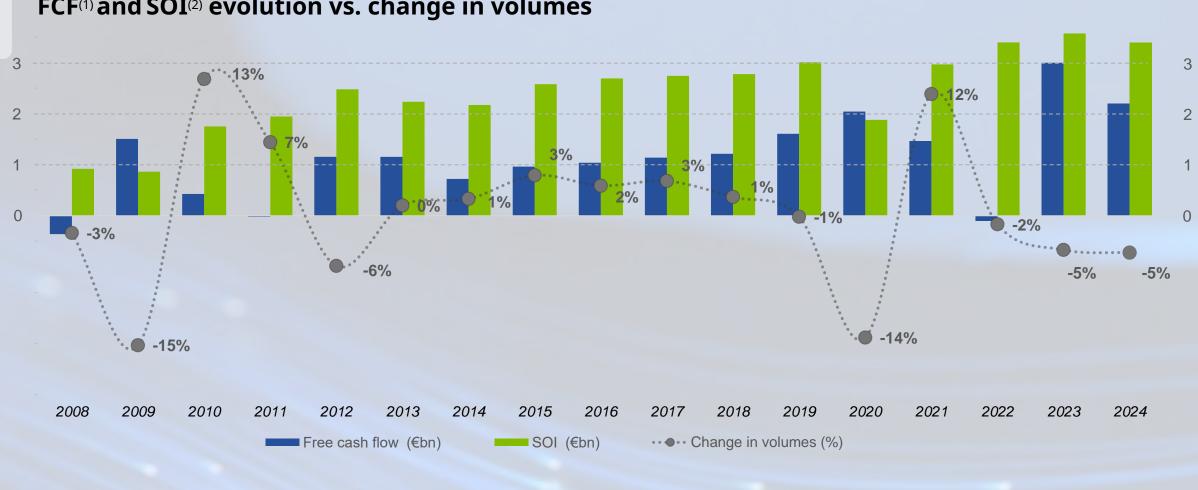




(1) Original equipment



Increasing cash and margin generation across business cycles



FCF⁽¹⁾ and **SOI**⁽²⁾ evolution vs. change in volumes

(1) Free cash flow, excluding M&A

(2) Segment operating income

2025 Q1 Sales - April 24, 2025

APPENDIX

Value-driven strategy: Winning where it matters

Original equipment: Being selective to extract the right value





Innovation

Brand power



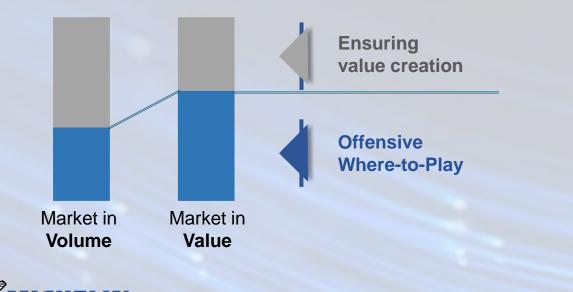
Strategic partnerships



Loyalty

Maximizing value creation for OEMs & for Michelin

Replacement: Accelerating on value-accretive segments



Reinforcing leadership:

Market share in value-accretive segments Enhancing our partners' performance **Valorizing** our technology and offers

2025 Q1 Sales - April 24, 2025

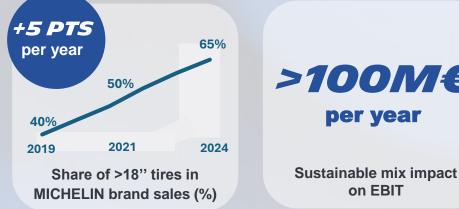
APPENDIX

Value-driven strategy: Winning where it matters - illustrated



6

Long-lasting trend of mix enrichment







Market trend in >18" tires*

* 2025 - 2028







> 50% of market Value



Technological leadership & differentiating service







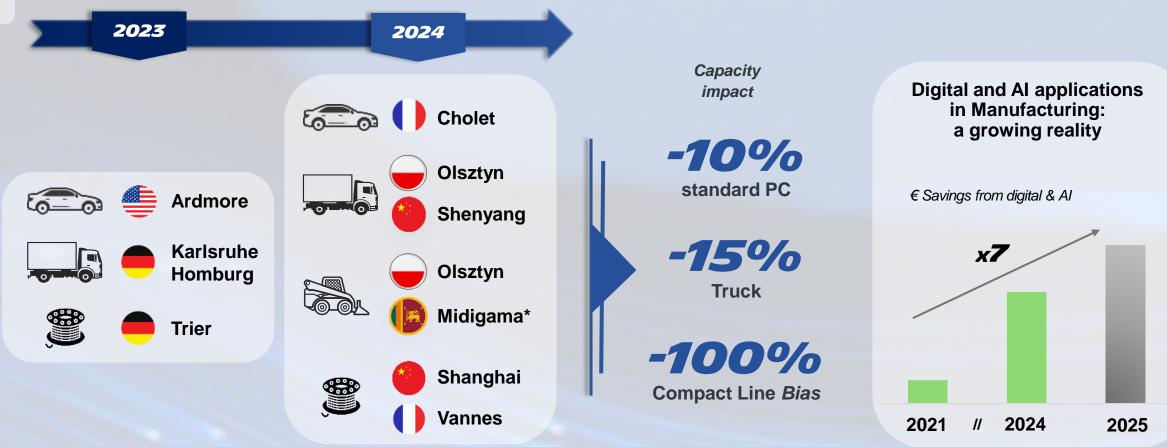




Industrial operations: Adjusting and upscaling to support growth on targeted markets

Announced capacity adjustments

29



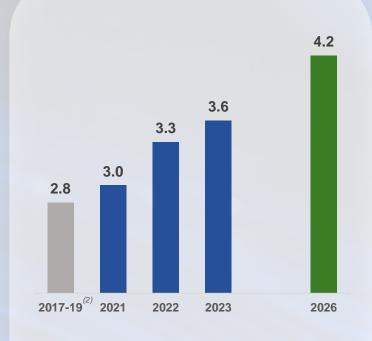
* subject to regulatory approvals from the relevant authorities

MICHELIN

2024 GMD

Driving higher profitability and strong cash generation

2024 CMD



Segment Operating Income

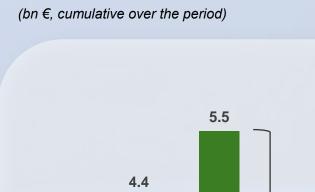
(bn €, excl. substantial (1) M&A, @2023 FX)

(1) Substantial = leading to structuration of a SR4

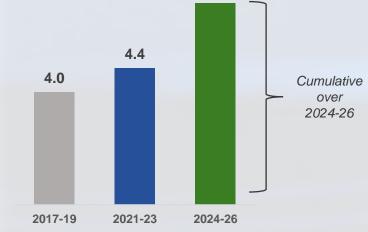


Segment Operating Margin

(2) Average of the period

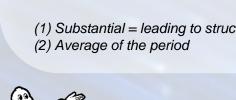


FCF before M&A



✓ Capex level € 2.0-2.4bn/year

✓ Optimized working capital

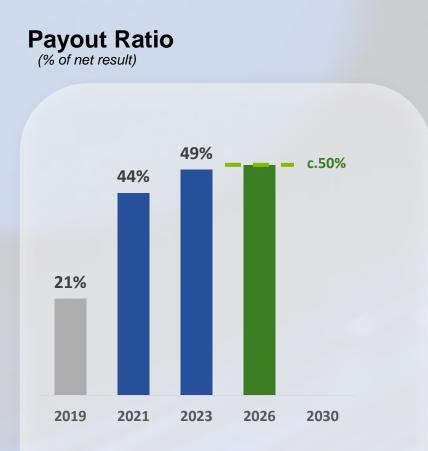


Confirmed ROCE floor and shareholder return

Return on Capital Employed



 Including impact of M&A (goodwill, amortization of intangible assets)



 ✓ Share buyback program up to €1bn over 2024-2026, o/w. €500m in 2024



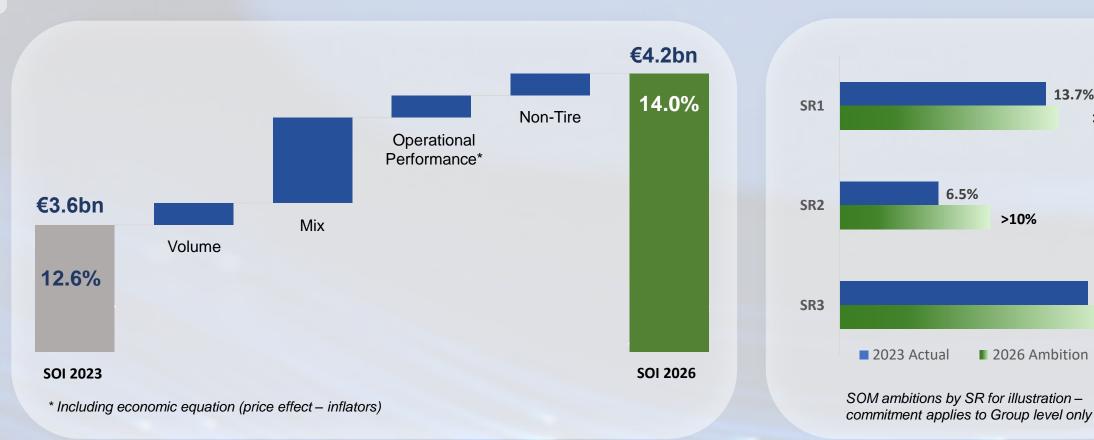
33

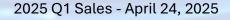
Strong mix effect, improved margin across reporting segments

SOI bridge by lever

(€bn and % of sales, excl. substantial M&A, @2023 FX)

Segment Operating Margin - by SR (% of sales)





13.7%

>10%

2026 Ambition

>14%

16.5%

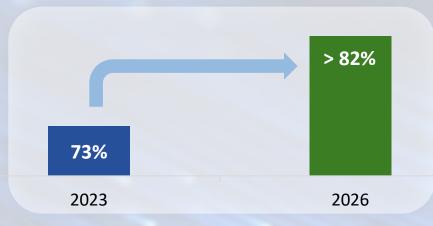
>18%

Taking Group competitiveness to the next level: Manufacturing

Strategic levers

- Local-to-local 0
- Value-driven production mix 0
- Lower environmental impact Ο
- Talent attraction & retention 0

Industrial loading rate SR1 + SR2 (% of capacity)

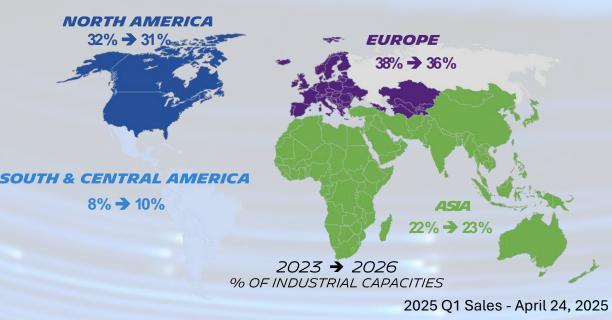




Tech & Care levers

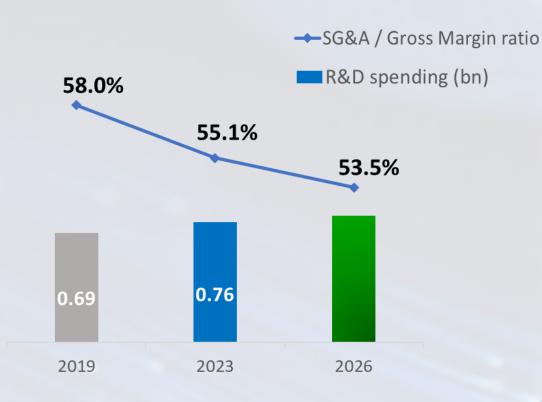
- IA & Digital 0
- Industrial process optimization 0
- Reduce water and energy consumption 0
- Safety, ergonomy and people empowerment 0

Industrial capacities breakdown, 2026 vs. 2023



2024 CMD

Improving SG&A performance and fostering innovation Reducing inventory levels whilst improving customer service





M&A: A proven track record of successful integration

Multistrada & Camso

- Multistrada EBIT from negative territory in 2019 to SR1 accretive in 2023
- Camso accelerating in AG Tracks

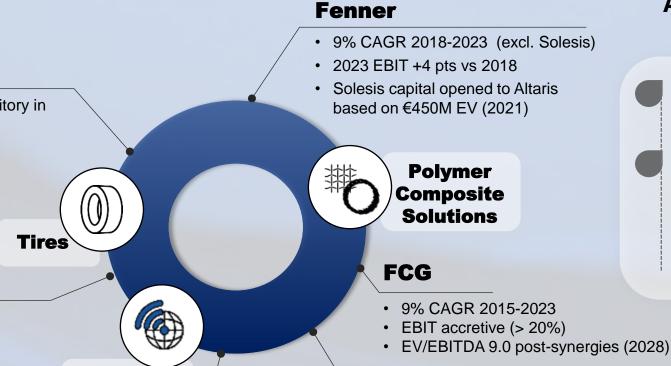
Retail & Distribution

TBC (JV with Sumitomo)

- Cash positive since '21
- \$350m shareholder loans fully paid back
- ~160m€ cash proceeds from Retail activities sale (2023)

Euromaster Denmark sale (2023)

Tyroola acquisition (2023)



Symbio (est. 2019)

- Michelin 33% | Faurecia 33% | Stellantis 33%
- based on €900m EV (2023)

Active portfolio management

2018-2019 : **€4.5bn** net acquisitions

2021-2023 : €1.0bn acquisitions €0.6bn divestments

>60 transactions o/w 13 with cash amount >€50m

Michelin Connected Fleet
regrouping Sascar & Masternaut & Nextraq offers (2022)

RoadBotics acquisition (2022)

Connected

Solutions

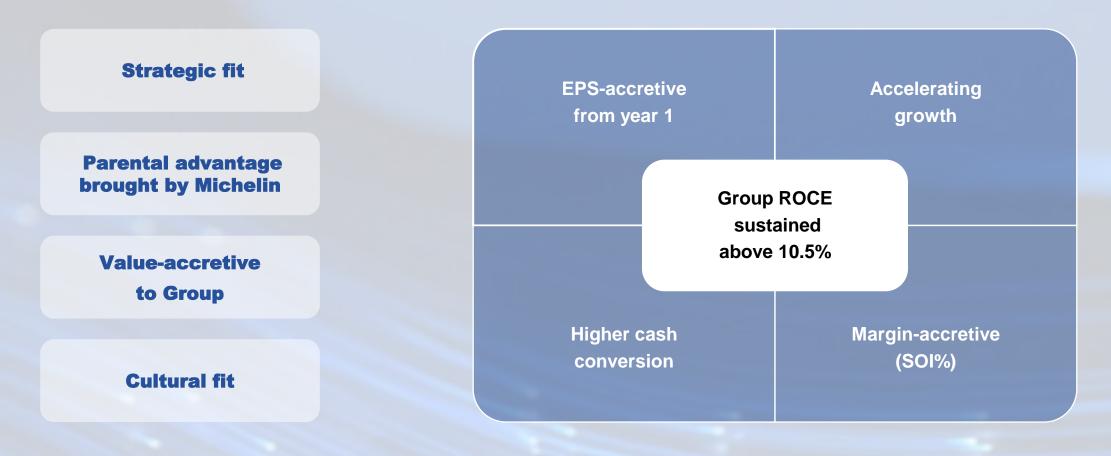
• Watèa capital opened to Crédit Agricole (2023)

36

M&A as a growth & value accelerator: Accessing new markets and leveraging Group innovation power

Clear fundamentals

Strict financial criteria



MICHELIN

FREE CASH FLOW BEFORE M&A

Free cash-flow, which is stated before dividend payments and financing transactions, corresponds to net cash from operating activities less net cash used in investing activities, including JV financing, adjusted for net cash-flows relating to cash management financial assets and borrowing collaterals. M&A-related cashflows and repayment of IFRS 16 debt are not included.

ROCE

Return on capital employed: Net operating profit after tax (NOPAT), calculated at a standard tax rate corresponding to the Group's average effective tax rate; divided by average economic assets employed during the year, i.e., all of the Group's intangible assets, property, plant and equipment, loans and deposits, investments in equity-accounted companies, and net working capital requirement.

TIRE SALES

Sales from Michelin's core business, including the Tire-as-a-Service (TaaS) business and Tire distribution operations.

NON-TIRE SALES

Sales from the Connected Solutions (excluding TaaS and Distribution), Polymer Composite Solutions businesses, Lifestyle, excluding joint ventures

IMDI

Inclusion and Diversities Management Index, see definition p.25 of the 2024 Universal Registration Document

TCIR

Total Case Incident Rate, see definition p.271 of the 2024 Universal Registration Document

I-MEP

Industrial - Michelin Environmental Performance, see definition p.26 of the 2024 Universal Registration Document

RENEWABLE OR RECYCLED MATERIALS

New KPI name for "Sustainable materials", definition unchanged see p.250 of the 2024 Universal Registration Document

NPS

Net Promoter Score, see definition p.285 of the 2024 Universal Registration Document



38

GLOSSARY

Disclaimer

39

This presentation is not an offer to purchase or a solicitation to recommend the purchase of Michelin shares. To obtain more detailed information on Michelin, please consult the documents filed in France with *Autorité des marchés financiers*, which are also available from the <u>Michelin.com</u> website.

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40

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